

Environmental, Health and Safety Policy

LTM is committed to maintaining best practices, processes, and standards in environmental, occupational health, and safety systems, in line with our business philosophy, strategy, and operations. We believe in improving and maintaining ecological balance by monitoring, tracking, and controlling environmental impact at our workplaces through sustainable practices and procedures. We emphasize a strong focus on awareness among employees and all stakeholders, including clients, visitors, partners, and other interested parties.

We shall constantly strive to improve our Environment, Occupational Health and Safety performance. To achieve this, we are committed to the following:

- Prevent all occupational hazards, risks, injuries, and illnesses, and nurture the overall well-being of employees by taking reasonable care through effective implementation of control measures.
- Comply with all relevant legal and statutory requirements in the areas of Environment, Occupational Health, and Safety.
- Conserve natural resources by looking for innovative ways to decrease our water, land, and material use by integrating the concept of reduce/reuse/recycle into the use of consumables and hardware.
- Prevent & control all pollutants within applicable standard limits and minimize waste while promoting resource recovery through recycling and proper disposal.
- Optimize energy usage across our businesses by conserving energy, increasing energy efficiency, using renewable energy, and reducing carbon emissions.
- Address climate change impacts by identifying and mitigating climate-related risks to employee health and safety, and by adopting environmentally responsible practices that reduce our carbon footprint and enhance climate resilience.
- Drive environmental, health and safety awareness programs and drills, and instil a culture of safety among employees, visitors, and partners through training, active participation, communication, and consultation.
- Conduct periodic workplace risk assessments to identify any further measures needed to control risks to the health and safety of employees and other personnel.
- Strengthen emergency preparedness and response capabilities by developing and maintaining robust emergency plans, conducting regular drills, and ensuring readiness to respond effectively to natural disasters, climate-related events, and other emergencies.

If you have any questions or witness any unsafe conditions, potential hazards, workplace injuries, accidents, or illness, please notify the EHS team by sending an email to environment.HealthSafety@ltm.com



Venu Lambu
CEO and Managing Director
LTM

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