A Larsen & Toubro Group Company

LTM

Streamlined Energy and Carbon Reporting (SECR)

LTM UK ~ FY 2025-26

[Date]

Name of the Company: LTM UK Limited

SECR Report: FY 2025-26 (01 April 2025 to 31 March 2026)

Introduction

The Companies Act 2006 (Strategic Report and Directors' Reports) Regulations require companies to publish energy and carbon report applying the 2019 UK Government Environmental Reporting Guidelines, including the Streamlined Energy and Carbon Reporting Guidance (SECR).

In the fiscal year 2024-25, the company reported its Greenhouse Gas (GHG) emissions and energy consumption for the first time, having met the threshold criteria required for disclosure. With the fiscal year 2025-26, the company enters its second year of compliance with the Streamlined Energy and Carbon Reporting (SECR) framework.

Reporting Boundary

The GHG Inventory includes all GHG emissions from LTM UK Limited business activities, consolidated from facilities according to operational approach.

LTM has three offices in UK – London, Belfast and Canary Wharf. The data we provided is for London office. For Belfast, we do not have the specific electricity consumption data, as the administration there applies a fixed monthly charge.

Regarding the Canary Wharf office, there are no additional charges for electricity beyond what is included in the rent for the space, so we do not receive any separate data for that location either.

Omissions

None

Adjustments to the Base Year

FY 2024-25 has been designed as our base year for our first-year reporting under the SECR framework. At the time of Initial reporting under SECR, electricity consumption data for February and March 2025 was unavailable, and was estimated using extrapolation techniques. We have now obtained the actual consumption data for these months along with refinements in unit usage. Therefore, Scope 2 emissions have been recalculated to reflect these updates. This restatement is solely done to improve data accuracy and consistency and do not reflect any change in the Company's operational boundary or reporting methodology or underlying operations. Comparative disclosures have been updated where relevant to ensure consistency.

Selection and Collection of GHG Activity Data

Selection and data collection is based on primary and secondary information sources such as meetings with stakeholders and official documentation, such as bills and invoices.

Methodology

LTM UK Limited calculated and disclosed GHG emissions from Scope 1, Scope 2, and Scope 3 in compliance with Streamlined Energy and Carbon Reporting (SECR) regulations as a Large unquoted Company.

Our methodology underlying our disclosed emissions is based on the “Environmental Reporting Guidelines: including mandatory greenhouse gas emissions reporting guidance” (March 2024) issued by the Department for Business, Energy & Industrial Strategy (BEIS). This methodology is consistent with the World Resources Institute’s Greenhouse Gas Protocol (GHGP) Corporate Accounting and Reporting Standard.

Using an operational approach, the Company identified its population to ensure that all activities and facilities are being recorded and reported in line with the mandatory GHG protocol corporate accounting and reporting standard. The validity, accuracy and completeness of the data was checked and used to calculate the GHG for the Company. Emissions are calculated as activity data multiplied by the corresponding emissions factors sourced from UK Government greenhouse gas reporting conversion factors (published by BEIS in 2024).

The potential GHG emissions sources are:

- **Scope 1: Direct Emissions** from activities owned or controlled by LTIMindtree UK Limited that release emissions into the atmosphere.
- Emissions from the combustion of gas and fuel for transport do not apply to us, as we neither use fuel for combustion nor own any vehicles for transportation purposes.
- **Scope 2: Energy related Indirect Emissions** from the generation of acquired and consumed electricity, steam, heat, or cooling.
    - Emissions resulting from our purchased electricity, used for lighting and power, are based on kWh data obtained from the company's monthly energy bills (location-based) for electricity consumption in building and equipment operations, supplied by an external provider.
    - The electricity consumption in kWh has been converted into Tons of CO2e using the Department of Energy's conversion factor.
- **Scope 3: Other Indirect Emissions** (not included in scope 2) that occur in the value chain of the reporting company, including both upstream and downstream emissions.
  The company's Scope 3 emissions stem from LTIMindtree UK Limited's transportation activities:
    - Emissions from employees traveling for business purposes by train, bus, or flight.
    - Emissions from employee travel in rental or company-owned vehicles, where the company is responsible for fuel purchases. These emissions are estimated based on travel cost reimbursement records, along with assumptions regarding fuel type, fuel cost, and vehicle mileage.

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Results

The table below shows the total gross GHG emissions in tonnes of CO2 ("tCO2e") in the year FY2025 -26 and in the year of FY 2024 -25.

Parameter	FY 2025 -26	FY 2024 – 25
Gas (kWh)	**0.00**	0.00
Electricity (kWh)	**79750.00**	62354.05038
Transport fuel (kWh)	**0.00**	0.00
Energy consumption (kWh)	**79750.00**	**62354.05038**
Emissions from combustion of gas tCO 2e (Scope 1)	**0.00**	0.00
Emissions from combustion of fuel for transport purposes tCO 2e (Scope 1)	**0.00**	0.00
Total Scope 1	**0.00**	**0.00**
Emissions from purchased electricity tCO 2e (Scope 2, location -based)	**14.12**	12.91
Total Scope 2	**14.12**	**12.91**
Emissions from business travel in rental cars or employee -owned vehicles where company is responsible for purchasing the fuel tCO 2e (Scope 3)	**37.65**	69.08
Emissions from employee business travel which the company does not own or control and where not responsible for purchasing the fuel tCO 2e (Scope 3)	**179.78**	732.06
Total Scope 3	**217.43**	**801.14**
Total gross tCO 2e based on above	**231.55**	814.05
Total Revenue (£m)	**143.58**	102.22
Carbon Intensity ratio (tCO2e/£m)	**1.613**	**7.96**

The company calculates the intensity ratio using total turnover, as this enables the monitoring of emissions over time while accounting for changes in the company's size. This approach ensures maximum accuracy and aligns closely with the company's growth trajectory.

Our Key Sustainability Initiatives

LTM UK Limited ensures continued compliance to all applicable environmental regulations and committed to meeting the requirements including SECR.

We seek to minimise the impact of our operations on the environment and striving to reduce our GHG emissions and improve energy efficiency via several initiatives:

- All lighting systems are equipped with LED fixtures and motion sensors, ensuring energy is used only when needed.
- HVAC systems, managed by building facilities, operate strictly during office hours and are shut down during extended holidays such as Easter and Christmas to conserve energy.
- Offices are equipped with energy-efficient appliances and equipment to minimize power consumption.
- Business travel is limited to essential purposes only, helping reduce associated emissions.
- Employees are encouraged to opt for sustainable modes of transport whenever feasible.
- The organization actively promotes the adoption of electric vehicles (EVs) among employees.
- Public transportation is encouraged for commuting and business travel, wherever practical.
- When selecting new office locations, preference is given to buildings certified under BREEAM or LEED, reflecting our commitment to green infrastructure.
- Through advocacy of sustainability initiatives, implementation of resource efficiency measures, and employee engagement via training programs on environmental health and safety, we empower our workforce to embrace eco-friendly practices.

Additional Initiatives – New list

- Energy audits are conducted periodically to identify inefficiencies and guide upgrades for lighting, HVAC, and insulation.
- Digitalization and paperless workflows are promoted to reduce resource use and waste.
- Air conditioning operates only on weekdays (09:00–18:00) and is adjusted during low occupancy periods to minimise unnecessary energy consumption.
- Installed sensor-based LED lighting that responds to occupancy and natural daylight, reducing electricity use and extending fixture lifespan.
- Adopted a centralised printing model with a single shared printer to lower energy use and maintenance requirements.
- Discontinued landline phones, reducing electricity consumption and simplifying communication infrastructure.
- Eliminated desktop computers; employees use alternative devices, with all monitors configured to enter sleep mode when inactive.
- Utilization of energy-efficient equipment in the offices
- Preference will be given to essential travel only for the business to limit related emissions.
- Use of more sustainable mode of transport whenever feasible.
- Promoting the use of electrical vehicles by employees
- Encouraging use of public transport for business commuting and travel wherever feasible
- Preference for New offices selection will be given for BREEAM / LEED certified buildings
- By fostering advocacy on sustainability initiatives, resource efficiency measures, team engagement, training programs about environmental health and safety etc. we empower employees to champion eco-friendly practices. This collaborative approach enhances organizational commitment to sustainability, aligns with green goals, and motivates employees to become stewards of environmental responsibility.

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It’s time to Outcreate