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# Outcreating with Talent

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# Safe Harbor


Certain statements in this release concerning future prospects are forward-looking statements. These statements, by their nature, involve risks and uncertainties that could cause the actual results to differ materially from such forward-looking statements.

LTM assumes no obligation to revise or update any forward-looking statements that may be made from time to time — by or on its behalf.

# Our Talent Landscape


**↑ 87,950**  
OUTCREATORS

**↑ 30.9%**  
DIVERSITY RATIO




**↑ 42**  
COUNTRIES

**↑ 6.7K**  
FRESHERS




**↑ 92%**  
AI LITERACY

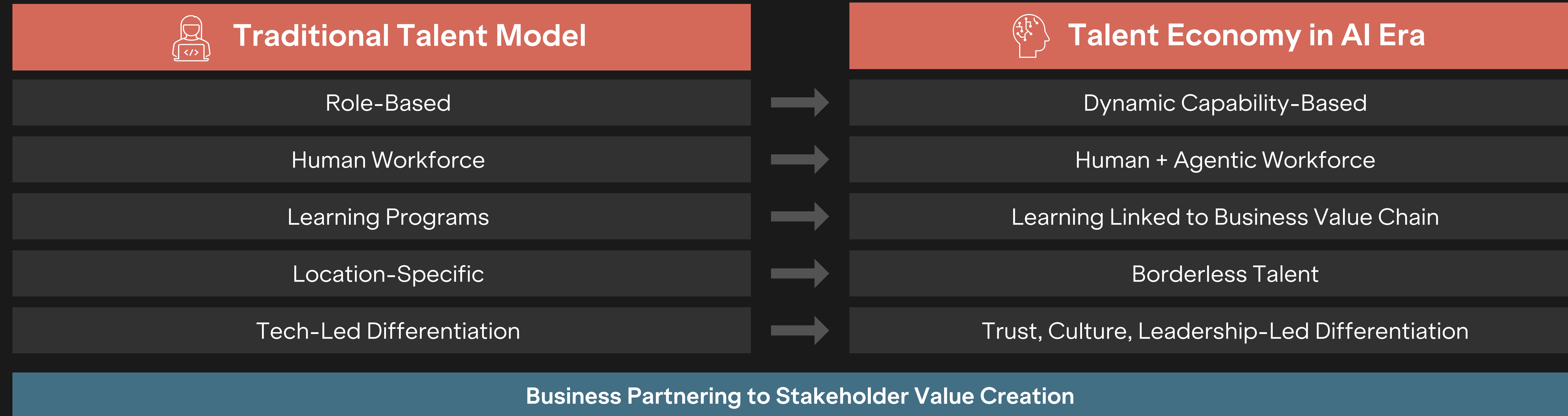
**↑ 104**  
LEARNING HOURS  
PER EMPLOYEE



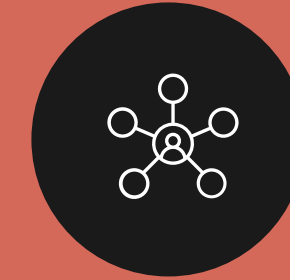
**↓ 13.25%**  
ATTRITION



# A Structural Shift Redefining the Future of Work

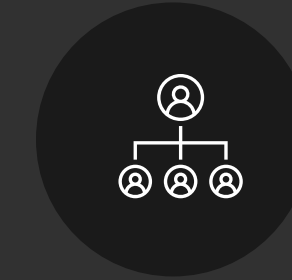


# Outcreating Future-Ready Talent



## Designing Talent & Careers

- Reimagining the talent value chain
- Reimagining HR processes



## Culture of Continuous Learning

- Capability at scale
- Strengthening AI fluency through skillset & mindset



## Accelerating Talent Readiness

- Talent continuity by design
- Curated leadership experiences



## Talent Localization

- Strengthening beyond boundaries
- Leaders as role models

AI-First HR

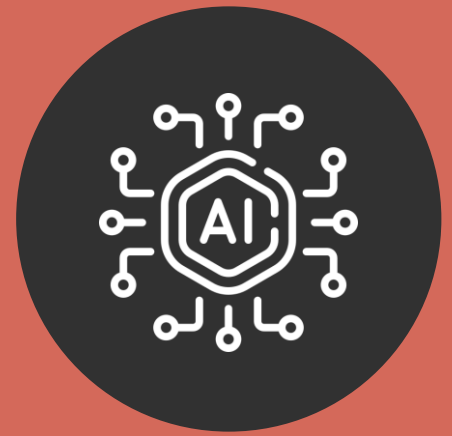
Build AI-Powered HR to Increase Efficiency and Transform Employee Experience

## TALENT DEVELOPMENT PARTNERSHIP ECOSYSTEM

Anchoring Us to the Global Frontier through Prestigious Institutional Partnerships



# Translating Strategic Investments into Measurable Business Outcomes



**100%**  
AI Fluency



**100%**  
People Processes  
Reimagined



**85%**  
Leaders as  
Role Models



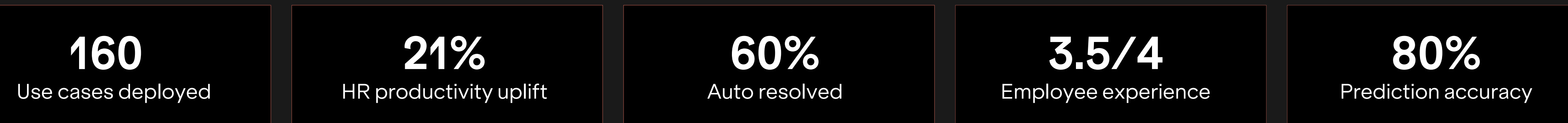
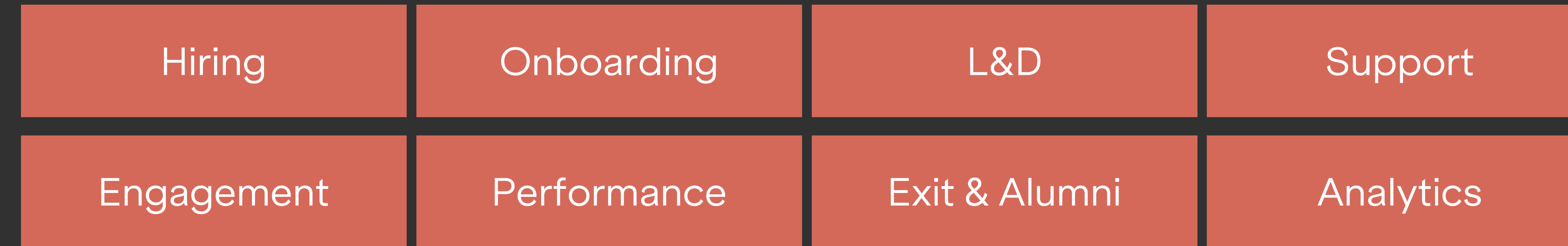
**200+**  
Leaders of  
Tomorrow



**10%**  
More Diverse  
Leadership

# Powering through HR — Tech Transformation

## EMPLOYEE LIFECYCLE



## RECOGNITIONS



Patent Filed  
for RAIma



ISO  
Certified



EY Audit  
Certified



8 AI Transformation  
Awards



# Outcreating a Culture of Excellence





It's time to  
Outcreate