

Artificial Intelligence Policy

LTM recognizes the importance of aligning with regulatory, ethical, and responsible AI requirements for all our Artificial Intelligence (AI) technology initiatives. LTM is committed to developing, deploying, and managing AI technologies in a manner that respects human rights, ensures safety and environmental sustainability, and promotes trust and innovation.

- LTM shall ensure that all AI systems are developed and deployed in compliance with the applicable legal and **regulatory** requirements, and AI guidelines and frameworks published by relevant authorities.
- LTM shall conduct **risk assessments** for all AI systems, categorizing them according to their risk levels and implementing appropriate safeguards.
- LTM shall ensure that **stakeholders are informed** about the functionalities and purposes of the AI systems LTM uses, develops, or deploys.
- LTM shall establish clear lines of **accountability** for the development and use of AI technologies, assigning responsibility to designated teams and individuals.
- LTM shall adhere to **data protection** regulations, ensuring that data used in AI systems is collected, processed, and stored in compliance with GDPR and other relevant data protection rules and regulations.
- LTM shall implement measures to ensure that AI systems remain under **human oversight**, enabling human intervention and decision-making when necessary to mitigate risks from AI.
- LTM shall actively work to eliminate **biases** in AI systems, promoting fairness and equality in their applications to prevent discriminatory outcomes.
- LTM shall ensure that algorithms, data sets, and decision-making processes are transparent, **explainable**, and withstand scrutiny.
- LTM shall engage with relevant stakeholders, including employees, customers, and regulators, to gather feedback and ensure that our AI practices align with **societal values** and expectations.
- LTM shall periodically **review** and update our AI policy, management systems, and practices to adapt to technological advancements and regulatory changes, ensuring continual improvement and adherence to ethical standards.
- LTM shall **provide training** and resources for our employees to enhance their understanding of AI technologies and the ethical implications of their use.
- For further questions on AI usage, interpretation of this policy, or to report an actual or suspected AI related incident, please contact: RAI.gov@ltm.com



Venu Lambu

CEO and Managing Director

LTM

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