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Group Company

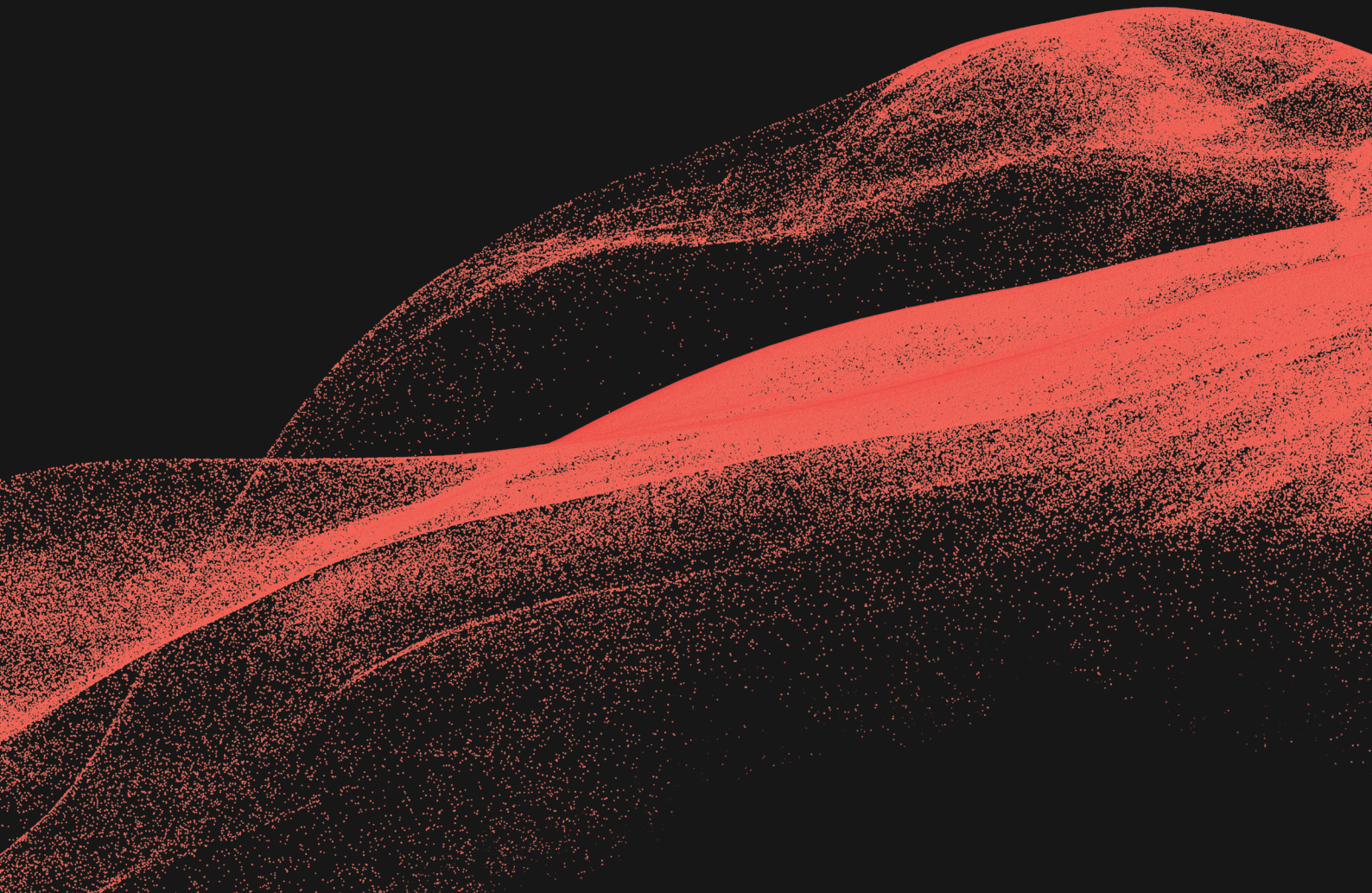
LTM

# Enterprise Testing Services

Oracle & Workday Assurance

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AI-powered quality engineering for Oracle  
E-Business Suite, Oracle Fusion Cloud, and  
Workday enterprise platforms



## When Oracle and Workday Transformation Moves Faster Than Quality

Oracle E-Business Suite, Oracle Fusion Cloud Applications, and Workday power finance, supply chain, manufacturing, procurement, HR, and payroll across today's enterprises. As organizations modernize and migrate to the cloud, every quarterly update, configuration change, integration, and patch introduces new quality, performance, and compliance risks.

Oracle and Workday Assurance helps organizations **Outcreate fragmented quality processes** through AI-powered, platform-centric quality engineering. By combining intelligent automation, continuous validation, and end-to-end business journey assurance, LTM brings Business Creativity to life by compounding the very best of human insights and intelligent systems to strengthen release confidence across interconnected Oracle and Workday ecosystems.

### Why Enterprise Application Quality Breaks Down

As Oracle and Workday environments continue to evolve, maintaining consistent quality across business processes becomes increasingly challenging.

- Siloed, manual EBS and Fusion Cloud regression cycles that cannot keep pace with quarterly releases
- Script-heavy automation that breaks with every Oracle patch and Workday feature updates
- Fragmented functional, integration, and data validation that misses end-to-end business journey failures
- Complex integrations across Oracle Integration Cloud (OIC), SOA, ODI, EIB/PECI, REST, SOAP, and enterprise systems
- Payroll, localization, and configuration risks across global Oracle HCM and Workday deployments
- Fragmented compliance validation for SOX, GDPR, and GxP with limited audit-ready evidence

The result is delayed go-lives, unstable quarterly releases, business disruption, post-patch defects, and reduced stakeholder confidence.

### Our Solution

Oracle & Workday Assurance delivers AI-led, platform-centric quality engineering that validates enterprise applications from configuration through business outcome. The solution is:

- Embedded across Oracle EBS, Oracle Fusion Cloud (ERP, HCM, SCM, CX, EPM), and Workday (HCM, Financials, Payroll)
- Powered by AI-LCNC (Low-Code/No-Code), AI-IQA (Interactive Quality Assurance) and AI-TDM accelerators that enable flexible, AI-led automation adoption based on program requirements
- Focused on validating end-to-end business journeys rather than individual test cases
- Designed for continuous, release-aware validation across every Oracle patch and Workday update

Delivered through the Enterprise Assurance Platform, Oracle and Workday Assurance combines AI-LCNC, AI-IQA and AI-TDM into a unified ecosystem for end-to-end Oracle and Workday quality assurance.

## What Oracle & Workday Assurance Delivers

### Coverage

|                                                |                                                                                                                                                    |
|------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Oracle EBS Assurance</b>                    | Full-cycle regression and upgrade testing across Financials, SCM, HRMS, Manufacturing, and Projects                                                |
| <b>Oracle Fusion Cloud Assurance</b>           | Quarterly release and configuration assurance across ERP, HCM, SCM, CX, and EPM                                                                    |
| <b>HCM and Payroll Assurance</b>               | Global testing across HR, Talent, Compensation, Benefits, Payroll, and Time and Labor for Oracle and Workday                                       |
| <b>SCM and Manufacturing Assurance</b>         | Validation across Procurement, Inventory, Order Management, Manufacturing, Maintenance, Logistics, and Transportation                              |
| <b>Integration and Data Assurance</b>          | Validation across OIC, SOA, ODI, BI/OAC, EIB/PECI, ETL processes, and enterprise data migrations                                                   |
| <b>Cognitive and Next-Generation Assurance</b> | AI-LCNC (Tosca), Oracle Application Testing Suite (OATS), GenAI-assisted test design, self-healing automation, and predictive quality intelligence |

### AI-LCNC Ecosystem

AI-LCNC is LTM's AI-enabled Low-Code/No-Code test automation accelerator built on TOSCA model-based automation. It enables governed, self-healing test automation across Oracle, Workday, and enterprise SaaS applications without extensive scripting.



#### Applications Supported

- Oracle E-Business Suite — Forms, OAF, and Workflows
- Oracle Fusion Cloud — ERP, HCM, SCM, Logistics (OTM/GTM), CX, EPM (SaaS, REST, BICC)
- Workday — HCM, Financials, Payroll (UI, REST, EIB / PECI)
- Adjacent enterprise apps — PeopleSoft, JD Edwards, Siebel, NetSuite
- Integrations and data — OIC, APIs, databases, and files



#### AI-LCNC Capabilities

- Low-Code/No-Code model-based automation with Tosca
- Gen AI-assisted test case and scenario generation
- Self-healing automation for Oracle and Workday updates
- Unified automation across UI, APIs, and data validation
- Tool orchestration across Tosca, OATS, Selenium, UFT, Provar, Kainos Smart, Worksoft, and Playwright
- CI/CD integration, test data management, and audit-ready compliance validation

## AI-IQA Ecosystem

The AI-IQA ecosystem strengthens Oracle and Workday Assurance by bringing automation, intelligence, and quality insights into a unified framework.



### Channels Supported

- Web, CMS, and Commerce Platforms
- Mobile Applications
- Connected Devices
- API and Web Services



### AI-IQA Capabilities

- AI-driven test orchestration for improved efficiency
- Automated test case and script generation
- Self-healing automation to reduce maintenance effort
- Cross-browser and device validation
- Accessibility accelerators for faster compliance validation

## AI-TDM Ecosystem

AI-TDM extends Oracle & Workday Assurance with intelligent test data discovery, synthetic data generation, privacy protection, data subsetting, and on-demand provisioning across approved enterprise data sources and non-production environments. It enables teams to create secure, production-like, and reusable data for functional, integration, migration, payroll, and end-to-end business-process testing.

## AI-TDM Capabilities

The following outcomes help organizations improve Dynamics 365 quality, accelerate releases, and strengthen business adoption.

- AI-assisted discovery and classification of sensitive data across Oracle and Workday extracts, APIs, reports, databases, files, and connected enterprise systems.
- Synthetic test data generation for positive, negative, boundary, exception, payroll, localization, and country-specific statutory scenarios.
- Policy-based masking and tokenization with referential-integrity preservation across related datasets, interfaces, and supported non-production systems.
- Intelligent data subsetting to create smaller, business-relevant datasets and accelerate test data preparation and supported non-production refresh activities.
- Governed, on-demand test data provisioning integrated with test automation, release workflows, and CI/CD pipelines.
- Test data reservation, date shifting, versioning, refresh, reuse, and cleanup to support repeatable and parallel test execution.
- Audit-ready traceability across test data requests, approvals, privacy controls, transformations, provisioning, usage, and cleanup activities.
- Support for critical Oracle and Workday journeys, including recruit-to-hire, hire-to-retire, time-to-pay, record-to-report, procure-to-pay, order-to-cash, plan-to-produce, supply chain, financial planning, integrations, and data migration.

## Outcreate Enterprise Quality at Scale

The following outcomes help organizations improve Oracle and Workday quality while accelerating enterprise transformation.

Up to 60–70% faster Oracle and Workday releases through AI-led regression optimization

Up to 10× faster test creation using reusable business process accelerators

Higher automation coverage with reduced defect leakage across critical business workflows

Stronger audit readiness through compliance, accessibility, and control validation

Enhanced stability across business, employee, supplier, and customer journeys

## Why LTM

As a Business Creativity partner, LTM combines deep Oracle and Workday expertise, AI-powered accelerators, and enterprise quality engineering to help organizations assure business outcomes with confidence. By bringing human insights and intelligent systems together, LTM enables continuous quality across complex ERP and HCM transformation programs.

### Stories of Outcreation

- Outcreating Oracle Fusion Quality at Scale: 80% Test Automation & 60% Faster Releases for a Fortune 500 Manufacturer
- Outcreating Finance Transformation Assurance: Zero Critical Oracle Fusion Go-Live Defects for a Global Bank
- Outcreating Workday HR Transformation: 80% Test Automation for a Global Healthcare Organization
- Outcreating Cloud Transformation Assurance: 100% Data Accuracy for a Global Professional Services Firm

## Write To Us At

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