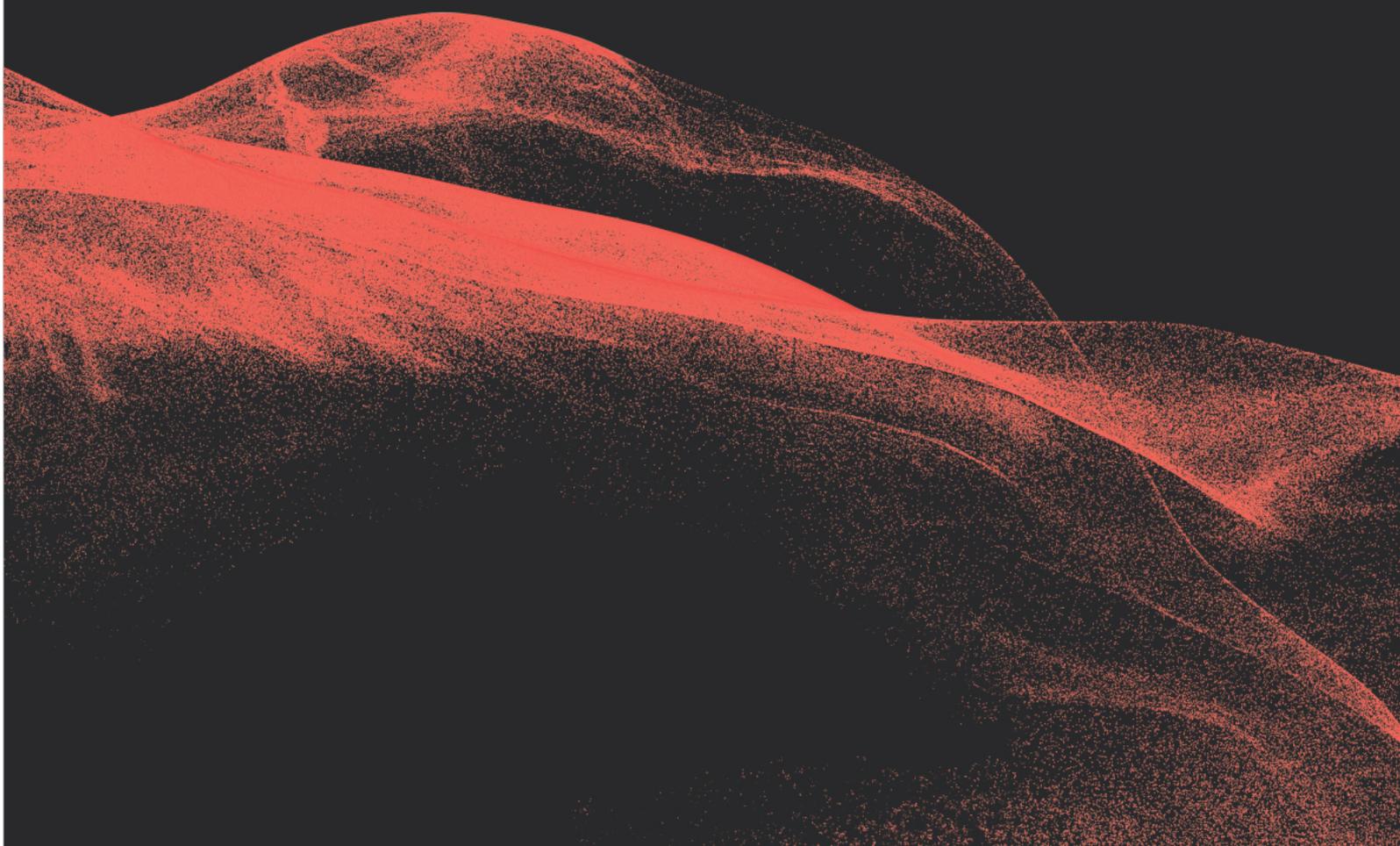




A Larsen & Toubro  
Group Company

**LTM**

# Global Data Privacy Policy (External) - China Addendum



This China Addendum applies to the processing of your Personal Data by us if you are business contact persons of LTIMindtree's potential, current or previous partners (including vendors or customers) located in the People's Republic of China (for purposes of this China Addendum excluding Hong Kong, Macau and Taiwan) ("**China**" or "**PRC**").

This China Addendum supplements **Global Data Privacy Policy (External) (Ver. 1.0/14-11-2022)** (the "**Privacy Policy**") and sets out different or additional requirements stipulated by the local data protection laws in China, especially the Personal Information Protection Law of PRC ("**PIPL**"). **The China Addendum is regarded as a part of the Privacy Policy.** In the event of any conflict or inconsistency between this China Addendum and other parts of the Privacy Policy in relation to the Personal Data processing in China, this China Addendum shall govern and prevail.

"**We**" or "**LTIMindtree China**" in this China Addendum refers to LTIMindtree Information Technology Services (Shanghai) Co., Ltd. Capitalized terms used herein without definition in this Privacy Notice or PRC laws shall have the meanings assigned to them in the Privacy Notice.

## Collection and Use of Sensitive Personal Data

We may collect and use Sensitive Personal Data only to the extent necessary for the purposes described in the Privacy Policy.

We will obtain your separate consent for processing your Sensitive Personal Data and adopt strict security measures when processing your Sensitive Personal Data. As you are aware, if Sensitive Personal Data is leaked or illegally used, it may have a certain impact on the dignity, personhood, and property security of you.

### Legal Basis for Processing Personal Data

We rely upon at least one of the following legal bases to process your Personal Data:

- You have consented to our processing of your Personal Data;
- The processing is necessary to perform a contract with you;
- The processing is necessary to fulfill our statutory obligations;
- The processing is necessary to respond to public health emergencies or protect the life, health or property safety of natural persons under emergency circumstances;
- Processing Personal Data that has been disclosed by yourselves or legally disclosed in other ways within a reasonable scope in accordance with the PIPL; or
- Any other circumstance as provided by any PRC law or administrative regulation.

## Personal Data Cross-border Transfer of LTIMindtree China

LTIMindtree Group is an India-headquartered multinational group which operates entities all over the world, as such some management functions of LTIMindtree China (e.g., management of supply-chain, marketing, customer relationship) are carried out outside of China. Therefore, LTIMindtree China may share your Personal Data within the LTIMindtree Group globally, the details are as follows:

- **Overseas Recipient:** LTIMindtree Limited
- **Contact information of Overseas Recipient:**
  - **Address:** Gate No. 5, L&T Technology Center, Saki Vihar Road, Powai, Mumbai – 400072
  - **Website:** <https://www.ltimindtree.com/>
  - **Email:** [dataprotectionoffice@ltimindtree.com](mailto:dataprotectionoffice@ltimindtree.com)
- **Categories of your Personal Data being shared to Overseas Recipient:**
  - Name, email address, contact number, company name, country.
- **Purpose and method of the Overseas Recipient's processing:**
  - **Purpose of processing:** Supplier management, marketing and customer relationship management, provision of products and services, audit compliance, etc.
  - **Method of processing:** The Overseas Recipient receives your Personal Data through real-time access to the LTIMindtree global systems to achieve the above processing purposes. The Overseas Recipient will not transfer your Personal Data to other recipients outside the

LTIMindtree Group, but it may allow companies within the LTIMindtree Group to access your Personal Data in the global system when it's necessary for the above processing purposes.

- **Methods for you to exercise your rights under the PIPL against Overseas**

**Recipient:** You can send email to the Global Data Privacy Officer for LTIMindtree Limited (email: [dataprotectionoffice@ltimindtree.com](mailto:dataprotectionoffice@ltimindtree.com)).

We will obtain your separate consent before sharing your Personal Data to the aforementioned Overseas Recipient. We will use appropriate cross-border transfer mechanisms to transfer your Personal Data outside of China and adopt necessary measures to ensure the Overseas Recipient can provide the level of protection as required under applicable Chinese laws.

## Your Rights

You have specific legal rights with regard to the Personal Data that you have provided to the LTIMindtree China, which include the following:

- The right to know and the right to decide on the processing of your Personal Data;
- The right to restrict or refuse the processing of your Personal Data by us;
- The right to consult and duplicate your Personal Data;
- The right to request us to correct or supplement your Personal Data where you find the information is incorrect or incomplete;
- The right to withdraw your consent to the processing of Personal Data based on your consent (but please note that your withdrawal of consent does not affect the validity of the processing of Personal Data that has been carried out based on your consent before the withdrawal);
- The right to request the transfer of Personal Data to your designated Personal Data processors;
- The right to delete your Personal Data under specific circumstances.

If you want to exercise your rights above, please contact us via the email address ([dataprotectionoffice@ltimindtree.com](mailto:dataprotectionoffice@ltimindtree.com)) to contact our DPO in LTIMindtree Group. Please note that the rights above are subject to limitations and exceptions under

applicable Chinese laws. We will respond to and comply with your request(s) consistent with applicable Chinese laws as soon as reasonably practicable.

## Consent Page

I acknowledge and understand the content of this Privacy Policy and consent to the processing of my Personal Data in accordance with this Privacy Policy.

In particular,

I consent to the processing of my Sensitive Personal Data in accordance with this Privacy Policy.

I consent to the sharing of my Personal Data with other Data Controller(s) as described in this Privacy Policy.

I consent to exporting my Personal Data outside of China as described in this Privacy Policy.

Signature: \_\_\_\_\_(Name)

Date: \_\_\_\_\_ (Date/Month/Year)

如果您位于中华人民共和国境内（就本中国附录而言，不包括香港、澳门和台湾）（“中国”），且您是 LTIMindtree 潜在的、当前的或以前的合作伙伴（包括供应商或客户）的业务联系人，则本中国附录适用于我们对您的个人信息处理。

本中国附录是对《全球数据隐私声明（外部人员）》(Ver. 1.0/14-11-2022)（“隐私声明”）的补充，并依据中国适用的数据保护相关法律法规（特别是中国《个人信息保护法》），设置了不同的或附加的条款。**本中国附录被视为隐私声明的一部分。**对于中国境内的个人信息处理，若本中国附录与隐私声明之间存在任何冲突或不一致，以本中国附录为准。

本中国附录中的“我们”或“LTIMindtree 中国”是指：拉拓慧至林信息科技服务（上海）有限公司。本中国附录中使用的专用术语，除非在本中国附录或中国法下中另有定义，否则与隐私声明中的相应定义保持一致。

## 敏感个人信息的收集和使用

我们仅在隐私声明中描述目的的所需范围内收集和使用的敏感个人信息。

我们将在处理您的敏感个人信息时获得您的单独同意，并在处理您的敏感个人信息时采取严格的安全措施。

如您知悉，当敏感个人信息被泄露或非法使用时，可能会对您的尊严、人格和财产安全产生一定的影响。

## 处理个人信息的合法性基础

我们至少依据以下合法性基础之一来处理您的个人信息：

- 取得您的同意；
- 为履行与您签订的合同所必需；
- 为履行我们的法定义务所必需；
- 为应对突发公共卫生事件或者在紧急情况下保护自然人的生命健康、财产安全所必需；

- 根据《个人信息保护法》，在合理范围内处理您自行公开或以其他方式合法公开的个人信息；或
- 中国法律、行政法规规定的其他情形。

## LTIMindtree中国个人信息跨境传输

LTIMindtree 集团是一家总部位于印度的跨国集团，其经营实体分布在全球各地。由于 LTIMindtree 中国的供应商管理、市场营销及客户关系管理职能由境外总部统一管理，LTIMindtree 中国可能会在全球范围内的 LTIMindtree 集团内部共享您的个人信息，详情如下：

- **境外接收方：LTIMindtree Limited**
- **境外接收方联系方式**
  - **地址：** 印度 马哈拉施特拉邦 孟买市 巴拉德商业区 L&T 大厦，邮编 400072  
(Gate No. 5, L&T Technology Center, Saki Vihar Road, Powai, Mumbai - 400072)
  - **网站：** <https://www.ltimindtree.com/>
  - **电子邮件：** [dataprotectionoffice@ltimindtree.com](mailto:dataprotectionoffice@ltimindtree.com)
- **与境外接收方共享的您的个人信息类别**
  - 姓名、电子邮箱、联系电话、公司名称、所在国家
- **境外接收方处理您的个人信息的目的和方式**
  - **处理目的：** 开展供应商管理、市场推广和客户关系管理，提供产品和服务，审计合规性等。
  - **处理方式：** 境外接收方通过实时访问 LTIMindtree 全球系统的方式接收您的个人信息以实现上述处理目的。境外接收方不会将您的个人信息传输给集团公司以外的个人信息处理者，但可能允许 LTIMindtree 集团公司基于上述处理目的访问您的个人信息。
- **您向境外接收方行使《个人信息保护法》项下权利的方法：** 您可以发送电子邮件至 LTIMindtree Limited 的首席数据保护官（电子邮件：[dataprotectionoffice@ltimindtree.com](mailto:dataprotectionoffice@ltimindtree.com)）。

在将您的个人信息共享给上述境外接收方之前，我们将征得您的单独同意。我们将使用适当的跨境传输机制将您的个人信息传输到中国境外，并采取必要措施确保境外接收方提供的数据保护达到中国法要求的保护水平。

## 您的权利

对于您提供给 **LTIMindtree** 中国的个人信息，您拥有特定的法律权利，其中包括以下内容：

- 知情权和决定处理您的个人信息的权利；
- 限制或拒绝我们处理您的个人信息的权利；
- 查阅和复制您的个人信息的权利；
- 如果您发现您的个人信息不正确或不完整，有权要求我们更正或补充您的个人信息；
- 基于您的同意处理个人信息的，您有权撤回同意（请注意，您的撤回不影响撤回前我们基于您的同意进行的个人信息处理的有效性）；
- 要求将个人信息传输给您指定的个人信息处理者的权利；
- 在特定情况下删除您的个人信息的权利。

如果您想行使上述权利，请通过电子邮箱 [dataprotectionoffice@ltimindtree.com](mailto:dataprotectionoffice@ltimindtree.com) 与我们集团的首席数据保护官联系。请注意，您对上述权利的行使将受限于中国现行法律的具体规定。我们将在合理可行的情况下，根据适用的中国法律尽快响应您的请求。

## 同意页面

我承认并理解本隐私声明的内容，同意按照本隐私声明处理我的个人信息。

特别是，

- 我同意根据本隐私声明处理我的敏感个人信息。
- 我同意按照本隐私声明所述与其他个人信息处理者共享我的个人信息。
- 我同意按照本隐私声明所述将我的个人信息传输到中国境外。

本人签名：\_\_\_\_\_（姓名）

签署日期：\_\_\_\_\_（年/月/日）