

Risk Management Report

Building an Environment that Values Risk Awareness and Accountability

At LTM, effective risk management is integral to how we safeguard value and build a resilient, future-ready enterprise. Our risk management approach enables us to systematically identify, assess, and address uncertainties that may affect the achievement of strategic and operational objectives.

We embed risk management into core decision-making through a robust Enterprise Risk Management (ERM) framework, aligned with globally recognized standards and structured in accordance with ISO 31000 guidelines. This integrated approach enables us to proactively anticipate risks, strengthen mitigation strategies, and reinforce accountability, enhancing organization's resilience.

By fostering a strong risk-aware culture and integrating technology-enabled insights into our governance processes, we enhance our ability to navigate uncertainty while responsibly innovating and outcreating sustainable value for our stakeholders.

Enterprise Risk Management Framework

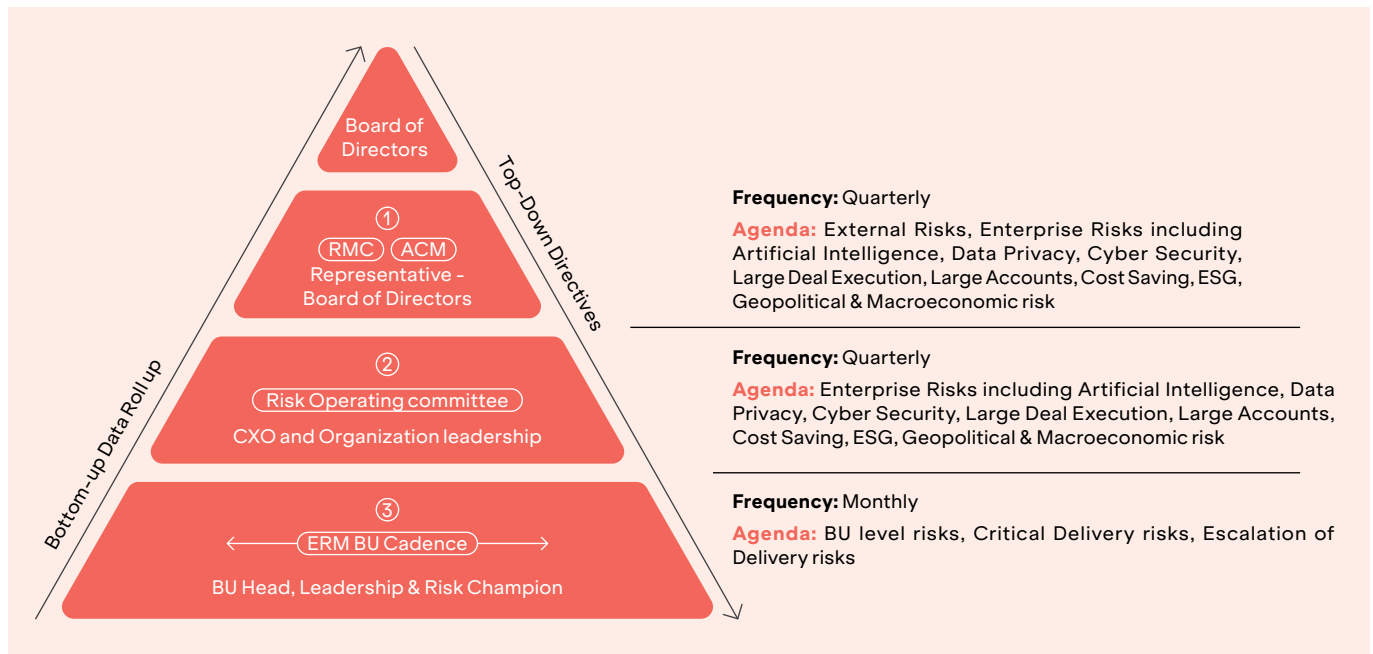
Our Enterprise Risk Management (ERM) framework provides a structured and comprehensive approach to identifying, analyzing, evaluating, treating, monitoring, reviewing and reporting risks and opportunities that may influence the achievement of our strategic objectives. Through this framework, we anticipate uncertainties, align risk management with potential opportunities, and strengthen organizational accountability. This enables our teams to make informed decisions while maintaining resilience in a rapidly evolving business environment.

Risk oversight operates across multiple organizational levels, from Projects and Accounts, to Delivery Units, Service Lines and Enterprise level. This layered approach ensures that risks are identified early, assessed systematically, and addressed proactively before they evolve into operational issues. The framework is designed to deliver a comprehensive, organization-wide view of risks and opportunities, supporting better governance, informed decision-making and stronger alignment with our long-term strategic priorities.

Supported by a well-defined and strong Risk Governance structure, our ERM framework enables leadership to continuously evaluate emerging risks, strengthen resilience, and guide the Company toward sustainable growth in an increasingly complex environment.

Risk Governance Structure

Risk oversight at LTM is supported by a strong governance framework that ensures continuous monitoring, accountability, and strategic alignment.



- **Risk Management Committee (RMC):** The Board-level Committee provides strategic oversight of the organization's risk landscape, conducted every quarter. The Committee evaluates external threats, disruptive market developments, and emerging risk areas in the context of our long-term objectives.
- **Audit Committee Meeting (ACM):** A Board Committee, responsible for providing oversight on risk management practices and internal control systems. It ensures that the Company maintains robust risk governance standards and compliance with regulatory standards while reinforcing transparency and accountability.
- **Risk Operating Committee (ROC):** The Committee, comprising CXOs and Senior Leadership, meets quarterly, to review key enterprise risks and emerging challenges that may require leadership attention. Key areas of focus include developments in Artificial Intelligence, Data Privacy, Cybersecurity, Geopolitical headwinds, and other evolving risk factors shaping the global business environment.
- **Business Unit (BU) ERM Cadence meeting:** At the operational level, **Business Unit ERM cadence meetings** are conducted regularly under the leadership of the designated Risk Champion in collaboration with the Business Unit Heads and Senior leadership, to identify and address Business Unit-specific risks while ensuring timely mitigation and alignment with enterprise-level risk priorities.

For more details, please refer to [p.92](#) and [p.211](#).