

LTM LIMITED

(Formerly known as LTIMindtree Limited)

CIN: L72900MH1996PLC104693

Registered Office: L&T House, Ballard Estate, Mumbai 400 001, India

Tel: +91 22 6776 6776; **Fax:** +91 22 4313 0997

E-mail: Investor@ltm.com; **Website:** ltm.com

NOTICE OF THE THIRTIETH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the Thirtieth (30th) Annual General Meeting ('AGM') of **LTM Limited** (Formerly known as LTIMindtree Limited) ('LTM') will be held on Monday, June 1, 2026, at 11:00 a.m. (IST) through **Video Conferencing ('VC')/ Other Audio Visual Means ('OAVM')** to transact the following business:

(DIN: 00019798), who retires by rotation at this meeting in accordance with the Articles of Association of the Company and being eligible, for re-appointment, be and is hereby re-appointed as a Director liable to retire by rotation."

ORDINARY BUSINESS

1. To consider and adopt the Audited Standalone Financial Statements for the year ended March 31, 2026, and the reports of the Board of Directors and Auditors thereon:

"RESOLVED THAT the audited standalone financial statements for the financial year ended March 31, 2026 and the reports of the Board of Directors and Auditors thereon, be and are hereby approved and adopted."

2. To consider and adopt the Audited Consolidated Financial Statements for the year ended March 31, 2026 and the report of the Auditors thereon:

"RESOLVED THAT the audited consolidated financial statements for the financial year ended March 31, 2026 and the report of Auditors thereon, be and are hereby approved and adopted."

3. To declare a final dividend of ₹ 53/- per equity share of face value of ₹ 1/- each for the Financial Year 2025-26:

"RESOLVED THAT final dividend at the rate of ₹ 53/- per equity share on equity shares of face value of ₹ 1/- each fully paid-up, be and is hereby declared for the financial year ended March 31, 2026 and the same be paid out of the profits of the Company to those Members whose names appear in the Register of Members or List of Beneficial Owners maintained by the Depositories as on Monday, May 25, 2026, being the Record Date fixed for the purpose."

4. To appoint a Director in place of Mr. R. Shankar Raman (DIN: 00019798), who retires by rotation, and being eligible, has offered himself for re-appointment:

"RESOLVED THAT in accordance with the provisions of Section 152 and other applicable provisions of the Companies Act, 2013, Mr. R. Shankar Raman

SPECIAL BUSINESS

5. To appoint Mr. Vipul Chandra (DIN: 06692474) as Whole-time Director.

To consider, and if thought fit, pass the following resolution as an **ORDINARY RESOLUTION:**

"RESOLVED THAT, pursuant to the provisions of Sections 196, 197, 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), Articles of Association of the Company and upon recommendation of the Nomination and Remuneration Committee and approval & recommendation of the Board of Directors, Mr. Vipul Chandra (DIN: 06692474) who was appointed as an Additional Director (designated as Chief Financial Officer & Whole-time Director) with effect from April 23, 2026, and in respect of whom, the Company has received a Notice in writing from a Member under Section 160 of the Act proposing his candidature for the office of Director, be and is hereby appointed as Whole-time Director liable to retire by rotation, to hold office for a term of 4 (Four) consecutive years commencing from April 23, 2026 to April 22, 2030 (both days inclusive), on the terms and conditions including payment of remuneration as set out in the Explanatory Statement pursuant to Section 102 of the Act, forming part of this Notice.

RESOLVED FURTHER THAT the Board of Directors (which term shall be deemed to include any Committee of the Board authorized in the said behalf) and the Company Secretary be and is hereby authorized to do all such acts, deeds, matters and things, as it may

in its absolute discretion deem necessary, proper or desirable to give effect to the foregoing resolution.”

6. To re-appoint Mr. James Abraham (DIN: 02559000) as an Independent Director.

To consider, and if thought fit, pass the following resolution as a **SPECIAL RESOLUTION**:

“RESOLVED THAT, pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and all other applicable provisions of the Companies Act, 2013 (‘the Act’) and the Companies (Appointment and Qualification of Directors) Rules, 2014, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof for the time being in force) and other applicable provisions of applicable laws, if any, Articles of

Association and based on the recommendation of the Nomination and Remuneration Committee and approval & recommendation of the Board of Directors, Mr. James Abraham (DIN: 02559000), who holds office as an Independent Director upto July 17, 2026, be and is hereby re-appointed as an Independent Director, for a second term of 5 (five) consecutive years with effect from July 18, 2026 including and upto July 17, 2031 (both days inclusive).

RESOLVED FURTHER THAT the Board of Directors (which term shall be deemed to include any Committee of the Board authorized in the said behalf) and the Company Secretary be and is hereby authorized to do all such acts, deeds, matters and things, as it may in its absolute discretion deem necessary, proper or desirable to give effect to the foregoing resolution.”

By order of the Board of Directors
For **LTM Limited**
(Formerly known as LTIMindtree Limited)

Angna Arora
Company Secretary and Compliance Officer
ACS: 17742

Date: April 23, 2026
Place: Mumbai

NOTES:

- a) The Statement pursuant to Section 102(1) of the Companies Act, 2013 (“Act”) in respect of Item No. 5 and 6 of the accompanying Notice, is annexed hereto. Further, disclosures in relation to Item No. 4, 5 & 6 of the Notice, as required under the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) and ‘Secretarial Standard 2 on General Meetings’ issued by the Institute of Company Secretaries of India (“SS-2”) forms an integral part of this Notice.
- b) Ministry of Corporate Affairs (“MCA”) vide its General Circular No. 03/2025 dated September 22, 2025, read with circulars issued earlier on the subject (“MCA Circulars”), have permitted to conduct the Annual General Meeting (“AGM”) virtually, without physical presence of Members at a common venue.

In compliance with the MCA Circulars, the provisions of the Act and the SEBI Listing Regulations, the 30th AGM is being held virtually.

Electronic dissemination of the AGM Notice and Integrated Annual Report: Electronic/digital copy of the Integrated Annual Report for FY-26 and Notice convening the 30th AGM are being sent to all Members whose e-mail Id. are registered with the RTA/ Company/ Depositories. Members who have not registered their e-mail Id. may get the same registered by following the instructions mentioned above. For Members who have not registered their e-mail address, a letter containing exact web-link of the website i.e. ltm.com/investors/annual-reports/ where details pertaining to the entire Annual Report is hosted is being sent at the address registered in the records of RTA/Company/ Depositories. The Company shall provide hard copy of the Annual Report for FY-26 to the Members, upon request. Members may kindly note that the Notice convening this AGM and Annual Report for FY-26 will also be available on the Company’s website ltm.com, website of the Stock Exchanges i.e. BSE Limited (BSE) and National Stock Exchange of India Limited (NSE) at www.bseindia.com and www.nseindia.com, respectively and on the website of National Securities Depository Limited (NSDL) at <https://www.evoting.nsdl.com>.

The Company will also publish an advertisement in the newspapers containing details of the AGM and other relevant information for Members viz. manner of registering e-mail Id., Cut-off date for e-voting, Record Date for payment of dividend, etc.

- c) Since this AGM is held through VC/OAVM, route map to the venue is not required and therefore, the same is not annexed to this Notice.
- d) Members attending the meeting through VC/OAVM shall be reckoned for the purpose of quorum under Section 103 of the Act. Members holding equity shares as on **Monday, May 25, 2026 (“Cut-off date”)** may join the AGM anytime 30 minutes before the scheduled time by following the procedure outlined in the Notice. A person who is a Member as on the Cut-off date shall be eligible to attend and vote on resolutions proposed at the AGM. Any person who is not a Member as on the Cut-off date shall treat this Notice for informational purpose only.
- e) Attendance through VC/OAVM is restricted and hence, Members shall be eligible to join the meeting on first-come-first-serve basis. However, attendance of Members holding more than 2% of the paid-up equity share capital, Institutional investors, Directors, Key Managerial Personnel, and Auditors will not be restricted on first-come-first-serve basis.
- f) Appointment of Proxy and Attendance Slip:
Since the 30th AGM is being held through VC/OAVM in accordance with the MCA Circulars, physical attendance of Members has been dispensed with. Accordingly, the facility of appointment of proxy would not be available to the Members for attending the 30th AGM, and therefore, proxy form and attendance slip are not annexed to this Notice.
- g) The Company has appointed Ms. Krupa Joisar, Practising Company Secretary (Membership No. F11117 and Certificate of Practice No. 15263) as the Scrutinizer for scrutinizing the remote e-voting process as well as voting at the AGM in a fair and transparent manner.
- h) Corporate shareholders/institutional shareholders intending to send their authorised representative(s) to attend / vote at the 30th AGM are requested to send from their registered e-mail address, scan copy of the relevant Board Resolution/Authority Letter, etc. authorizing their representative(s) to attend / vote, to the Scrutinizer on her e-mail ID at krupa@krupajoisar.com with a copy marked to evoting@nsdl.com and Investor@ltm.com.
- i) **Record Date:**
Members may kindly note that **Monday, May 25, 2026** has been fixed as the “**Record Date**” to determine entitlement of Members to the Final Dividend for FY-26, if approved at the AGM.

j) **Dividend:**

(i) Dividend income is taxable in the hands of Members and accordingly, the Final Dividend, as recommended by the Board of Directors, and if approved at the 30th AGM, shall be paid after deducting tax at source ('TDS') at the prescribed rates in accordance with the provisions of the Income Tax Act, 2025, within 10 days from the date of declaration:

- to the Members in respect of equity shares held by them in physical form, whose name appears as Member in the Company's Register of Members as on close of business hours on **Monday, May 25, 2026**; and
- to the beneficial owners in respect of equity shares held by them in dematerialized form, whose name appears in the list of beneficial owners furnished by National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL"), on close of business hours on **Monday, May 25, 2026**.

(ii) For information on TDS, please refer the section on "TDS instructions on Dividend Distribution" forming part of this Notice.

k) **Mandatory updation of PAN, KYC, Nomination and Bank details by Members:**

Members holding shares in physical form

1. Members holding shares in physical form are requested to note that in terms of Regulation 40 of the SEBI Listing Regulations, securities of listed companies can be transferred only in dematerialized form. In view of the above and in order to eliminate risks associated with physical transfer of securities, shareholders holding equity shares of the Company in physical form are requested to consider converting their holdings to dematerialized form. Members may contact the Company's Registrar and Share Transfer Agent ('RTA') for assistance in this regard.
2. SEBI *vide* its Master Circular No. SEBI/HO/MIRSD/ POD-1/P/CIR/2024/37 dated May 7,

2024, has mandated that with effect from April 1, 2024, dividend to security holders who are holding securities in physical form, shall be paid only through electronic mode. Such payment shall be made only after the shareholders furnish their PAN, contact details (postal address with PIN and mobile number), Bank Account details & Specimen Signature ("KYC").

3. Members holding shares in physical form are requested to furnish Form ISR-1, Form ISR-2 and SH-13 (available on the Company's website at <https://www.ltm.com/investors/>) to update KYC and choice of Nomination (in case the same are not already updated), to MUFG Intime India Private Limited (Formerly Link Intime India Private Limited) at, C-101, 247 Park, L.B.S Marg, Vikhroli (West), Mumbai- 400 083, India., the Company's Registrar and Share Transfer Agent. Alternatively, Members may send digitally signed copy of their documents by email to MUFG Intime India Private Limited at investor.helpdesk@in.mpms.mufg.com or upload on their web portal www.in.mpms.mufg.com.
4. Members holding shares in demat mode are requested to update their details with their Depository Participants at the earliest.
5. Members may further note that SEBI, *vide* its Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8 dated January 25, 2022, has mandated listed companies to issue securities in dematerialized form only while processing service requests, *viz.*, issue of duplicate securities certificate, claim from unclaimed suspense account, splitting of securities certificate, consolidation of securities certificates/folios, transmission and transposition etc. Accordingly, Members are requested to make service requests by submitting a duly filled and signed Form ISR-4, the format of which is available on Company's website at ltm.com/investors/investor-services/ and on the website of MUFG Intime India Private Limited (Formerly Link Intime India Private Limited) at www.in.mpms.mufg.com. It may be noted that any service request can be processed only after the folio is KYC compliant.

l) **Unclaimed Dividend:**

Details of unclaimed dividend, including of erstwhile Mindtree Limited (“Mindtree”) are available on the Company’s website itm.com/investors/

In compliance with Section 124 of the Act and Rules made thereunder, unclaimed dividend and equity shares in respect whereof dividend remains unclaimed for a period of seven consecutive years shall be transferred to the Investor Education and Protection Fund (“IEPF”). During the Financial Year 2026-27, following dividends are due for transfer to IEPF:

Particulars	Date of declaration	Last date for claiming unpaid dividend	Declared by
III Interim Dividend FY 2018-19	18-April-2019	24-May-2026	Mindtree
Final Dividend FY 2018-19	16-Jul-2019	21-Aug-2026	Mindtree
Special Dividend FY 2018-19	16-Jul-2019	21-Aug-2026	Mindtree
Final Dividend FY 2018-19	20-Jul-2019	22-Aug-2026	L&T Infotech
Interim Dividend FY 2019-20	16-Oct-2019	21-Nov-2026	Mindtree
Interim Dividend FY 2019-20	17-Oct-2019	21-Nov-2026	L&T Infotech

Members who wish to claim their unclaimed dividend(s) may send a written request to the Company on e-mail Id. Investor@itm.com or to the Company’s RTA on e-mail Id. rnt.helpdesk@in.mpms.mufg.com or by logging in at <https://swayam.in.mpms.mufg.com/> or by post to RTA’s address at C-101, 247 Park, L.B.S. Marg, Vikhroli West, Mumbai-400 083, Maharashtra, India. Alternatively, Members may contact RTA at +91 22 49186000.

m) **E-voting:**

- In accordance with the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014, SS-2 and Regulation 44 of the SEBI Listing Regulations, the Company has extended the facility of voting through electronic means including ‘Remote e-voting’ (e-voting other than at the AGM) to transact the business mentioned in the Notice convening the 30th AGM.
- Necessary arrangements have been made by the Company to facilitate ‘Remote e-voting’ as well as e-voting at the aforementioned AGM. Members shall have the option to vote either through remote e-voting (during the remote e-voting window) or at the AGM.
- Voting rights of Members shall be reckoned on the paid-up value of equity shares registered in their name as on the **Cut-off date**.
- Members whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on the **Cut-off date**, shall be entitled to avail the facility of remote e-voting or e-voting at the AGM, as the case may be.
- The procedure for e-voting on the day of the AGM is identical to Remote e-voting instructions as outlined in this Notice.
- Any person who becomes a Member of the Company after dispatch of the Notice and holds equity shares as on the **Cut-off date** can vote by following the procedure for e-voting, as outlined in the Notice.
- Any person holding shares in physical form, who acquires equity shares of the Company and becomes a Member after the notice is sent through e-mail and is holding shares as of the **Cut-off date**, may obtain the login ID and password by sending a request at evoting@nsdl.com or Issuer/RTA. In case of Shareholders holding securities in demat mode who acquire shares and become Member after the notice is sent through e-mail and holding shares as of the **Cut-off date** may follow steps mentioned in the Notice. However, if you are already registered with NSDL for remote e-voting, then you can use your existing user ID and password for casting your vote. If you forgot your password, you can reset your password by using “Forgot User Details/Password” or “Physical User Reset Password” option available on www.evoting.nsdl.com or call on 022 - 4886 7000.
- Members present at the 30th AGM and who have not cast their vote on resolutions set out in the Notice convening the AGM through remote e-voting and who are not otherwise barred from doing so, shall be allowed to cast their vote through e-voting facility during the AGM.
- However, Members who have exercised their right to vote during the Remote e-voting period may attend the AGM but shall not be entitled to cast their vote again.
- Once the vote on a resolution is cast, Member shall not be allowed to change the same subsequently or cast vote again.

- Members can opt for only one mode of voting i.e. either through Remote e-voting or e-voting at the AGM. If a Member casts votes by both modes, then voting done through Remote e-voting shall prevail and vote(s) cast at the Meeting shall be treated as “INVALID”
 - In case of joint holders attending the 30th AGM, only such joint holder who is higher in the order of names as per the Company’s records, will be entitled to cast vote.
- n) **Inspection of documents:** The statutory registers maintained under the Act and other documents referred in the Notice convening this AGM shall be made available for inspection by Members from the date of despatch till the date of the AGM, including during the remote e-voting period and during the proceedings of the 30th AGM. Members may seek inspection of documents by sending an email at investor@ltm.com between 11:00 a.m. (IST) to 1:00 p.m. (IST) on any working day until the date of the AGM. Members are requested to send the email one working day prior to the day when they wish to seek the inspection. Alternatively, during the e-voting period, Members may log-in to the NSDL e-voting platform at <https://www.evoting.nsdl.com> and seek inspection.
- o) **Speaker registration/facility for non-speakers:**

Registration as speaker at the AGM

Members who wish to raise query at the AGM may register themselves as ‘Speaker’ by sending request to the said effect from their registered e-mail address, to e-mail ID: Investor@ltm.com quoting their name, DP Id. and Client Id./Folio number, on or before **Monday, May 25, 2026**.

Facility for non-speakers

Members who wish to obtain any information on the Integrated Annual Report for FY26 or have questions on the financial statements and/or matters to be placed at the 30th AGM, may send a communication from their registered e-mail address to the e-mail Id Investor@ltm.com quoting their name, DP Id. and Client Id./Folio number, on or before **Monday, May 25, 2026**.

The Company reserves the right to restrict the number of questions and/or number of speakers during the AGM, depending upon availability of time and for smooth conduct of the meeting. However, the Company will endeavour to respond to the questions which have remained unanswered during the meeting to the respective shareholders.

p) **Declaration of results of voting:**

After conclusion of the meeting, the Scrutinizer will submit the report on votes cast in favour or against and invalid votes, if any, to the Chairman or any other person authorized by him, who shall countersign the same, and the result of the voting will be declared within the time stipulated under the applicable laws.

The voting results along with the Scrutinizer’s report, will be hosted on the Company’s website, ltm.com/investors/, website of NSDL, <https://www.evoting.nsdl.com/>, displayed on the Notice Board of the Company at the Registered Office and will be simultaneously forwarded to the Stock Exchanges i.e. National Stock Exchange of India Limited and BSE Limited.

STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

The following statement sets out material facts relating to Item No. 5 and 6 of the accompanying Notice:

Item No. 5 - To appoint Mr. Vipul Chandra (DIN: 06692474) as Whole-time Director.

Members are kindly informed that pursuant to the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held on April 23, 2026, approved & recommended for approval of the Members, appointment of Mr. Vipul Chandra (DIN: 06692474) as an Additional Director (designated as Chief Financial Officer & Whole-time Director), liable to retire by rotation, for a term of 4 (Four) consecutive years with effect from April 23, 2026 upto April 22, 2030 (both days inclusive) on the following terms and conditions:

Particulars	Amount per Annum (INR)
Fixed Compensation	1,11,37,952
Variable Compensation/ Performance Linked Incentive (PLI)	60,50,000
Annual Incentive Pay	48,28,601

NOTES:

1. Provident Fund, Gratuity, medical insurance premium will be as per the grade and Company's policy and will form part of the total remuneration mentioned above.
2. Variable Compensation/ Performance Linked Incentive (PLI) and Annual Incentive Pay will be paid as per the Variable Pay/ Incentive Plan, as approved by the Board of Directors upon recommendation of the Nomination & Remuneration Committee from time to time.
3. He will be entitled for all other benefits, perquisites and allowances applicable to his grade/role, in accordance with the policy applicable to him, from time to time.
4. 10,000 stock options granted at an exercise price of ₹ 1/- each with an equal vesting over a period of four years under the LTM Employee Stock Option Scheme, 2015. Nomination and Remuneration Committee may in its sole discretion grant additional stock options to him during his association with the Company, subject to the overall remuneration not exceeding the threshold as specified under the Act and the SEBI Listing Regulations
5. The total remuneration mentioned above shall be revised as per the Company's policy subject to an annual increment of upto 8% (Eight percent), as may be decided by the Board of Directors upon recommendation of the Nomination & Remuneration Committee, from time to time. However, the total remuneration shall not exceed

the limits prescribed under Section 197 read with Schedule V of the Companies Act, 2013.

Members may kindly note that Mr. Vipul Chandra was serving as the Chief Financial Officer of LTM Limited (Formerly LTIMindtree Limited) before being elevated as the Chief Financial Officer & Whole-time Director of LTM Limited, India's fifth-largest IT services company by market capitalization.

A seasoned financial leader with over three decades of experience, Vipul brings deep expertise in financial markets, risk management, banking operations, and strategic treasury management. Before assuming his current role, Vipul led the Treasury and Corporate Finance function at the Larsen & Toubro Group, where he played a pivotal role in capital structuring, fund raising, financial risk oversight, and executing high-impact strategic transactions including IPOs, OFS, share buybacks, and divestments across the group's portfolio.

Earlier in his career, Vipul was also the Managing Director and Head of Corporate Sales & Structuring at Citibank, overseeing the bank's foreign exchange and derivatives business across the Indian subcontinent.

Vipul holds a bachelor's degree in Electronics Engineering from Delhi College of Engineering and an MBA from IIM Calcutta, one of India's premier business schools and has completed Senior Executive Program from London Business School in November 2024.

Members are kindly informed that, while considering the candidature of Mr. Vipul Chandra, the Nomination and Remuneration Committee and the Board of Directors placed due emphasis on his deep understanding of the Company's business and the broader industry landscape in which it operates. His strategic acumen and planning capabilities have played a significant role in supporting informed decision-making and aligning financial outcomes with the Company's long-term objectives.

The Nomination & Remuneration Committee and the Board also took note of his sustained contributions towards strengthening governance and compliance frameworks, instituting robust financial controls, and proactively identifying and mitigating key risks associated with the Company's operations. His domain expertise in finance, accounts and audit has consistently contributed to enhanced financial discipline, transparency and accountability across the organization.

Further, his continuous drive to explore and implement innovative solutions, including the use of information technology and artificial intelligence, has enabled improved process efficiencies, data driven insights and operational effectiveness within his functions, thereby supporting the overall performance and resilience of the business.

Given the above factors, the Board truly believes that Mr. Chandra's association would be in the best interest of the Company and in terms of Regulation 17(1C) of the SEBI Listing Regulations, recommends his appointment as the Whole-time Director as detailed in the resolution for approval of Members by means of an Ordinary Resolution.

The Company has received requisite consents, declarations, disclosures etc. from Mr. Chandra in relation to the aforementioned appointment and it may be noted that he has also confirmed that he is neither disqualified from being appointed as a Director in terms of Section 164 of the Act, nor debarred from holding the office of Director by virtue of any SEBI order or any other such authority and that he is not put on the restrictive list published by Reserve Bank of India. Further, in terms of Section 160 of the Act, the Company has received a notice in writing from a Member signifying intention to propose the appointment of Mr. Vipul Chandra as Whole-time Director of the Company.

Other details as required under the SEBI Listing Regulations and Secretarial Standard on General Meetings are enclosed as Annexure - 1.

In view of the above, the Board recommends the appointment of Mr. Chandra as Whole-time Director (Chief Financial Officer & Whole-time Director) for a term of 4 (Four) consecutive years commencing from April 23, 2026, including and upto April 22, 2030 for approval of Members via an Ordinary Resolution.

Save and except Mr. Chandra and his relatives, none of the other Directors/Key Managerial Personnel or their relatives are concerned or interested, financially or otherwise, in the resolutions set out under Item No. 5 of this Notice.

Item No. 6 - To re-appoint Mr. James Abraham (DIN: 02559000) as an Independent Director.

In accordance with the Sections 149, 150 and 152 of the Act and the Companies (Appointment and Qualification of Directors) Rules, 2014 and applicable regulations of the SEBI Listing Regulations, 2015, Members *vide* resolution passed through a Postal Ballot on June 23, 2022, results of which were announced on June 24, 2022 had appointed Mr. James Abraham (DIN: 02559000) as Independent Director for a term of five consecutive years from July 18, 2021 including and upto July 17, 2026.

Members may kindly note that Mr. James Abraham has over 35 years of experience as a management leader in consulting and technology companies in Americas and South East Asia. He started his career with Bell Canada, developing advanced services and business models for emerging technologies.

He has a diverse background, having co-founded Mynzo Carbon, an AI-driven climate-tech platform to help companies on their decarbonization journey. Previously, he was a Founding Partner of Boston Consulting Group (BCG) in India from 1998 to 2009, where he played a pivotal role in opening the firm's office in New Delhi and expanding its presence across India.

His extensive experience spans various sectors, including power, transport, infrastructure, telecom, and consumer goods, where he has contributed to business planning, acquisitions, organizational development, and financial structuring. He has also led initiatives in the renewable energy sector, led SunBorne Energy and co-founded SolarArise, developed utility-scale solar-power plants and was instrumental in shaping solar policy in India. At SolarArise, he developed one of the first solar plants to deliver power at tariffs lower than fossil-fuel plants.

He is a fellow member of the Aspen Global Leadership Network, the Kamalnayan Bajaj Fellowship of the Ananta-Aspen Center. He serves on the Board of various companies and non-profits including the Ananta Centre and the International Justice Mission. He has earned a Bachelor of Science degree in Electrical Engineering from the University of Waterloo, an MBA from The Wharton School, and an MA (International Relations) from Johns Hopkins University.

At LTM Limited, he serves as the Chairperson of Audit Committee and member of Stakeholders Relationship Committee.

His extensive global experience/international exposure across sectors in various leadership roles, new age technologies, experience in strategy and planning, organizational development, governance, risk management, financial restructuring and compliance has consistently helped broadening the horizon of Board and Committee deliberations. His oversight as Chairman of Audit Committee has strengthened the compliance, audit and control processes of the Company.

LTM's Nomination & Remuneration Committee and the Board of Directors are of the opinion that amongst others, strategy and planning, global experience/international exposure, governance, risk management & compliance, finance, accounts, audit and compliance are the skill sets required for the role of Independent Director which Mr. Abraham adequately possesses and brings with himself, integrity, continued valuable contribution/ feedback/ inputs to the boardroom deliberations.

Considering the outcome of the performance evaluation exercise conducted over the past five years, including his overall assessment for FY-26, and taking into account his effective contribution to the Board through independent judgment, constructive participation, and guidance on matters of governance, strategy, and risk oversight,

and noting that he continues to be independent of the management, the Nomination & Remuneration Committee and the Board of Directors, at their meetings held on April 23, 2026, have recommended his re-appointment as an Independent Director for a further term of five years commencing from July 18, 2026 up to July 17, 2031 (both days inclusive), for approval of the shareholders.

Considering the outcome of performance evaluation exercise over the past 5 years with an overall individual rating of 4 for FY-26 [on a scale of 1 to 4, with 4 being the highest] and basis his eligibility to continue to act as an Independent Director and being independent of the management, the Nomination & Remuneration Committee and Board of Directors, at its their meetings held on April 23, 2026 have recommended his re-appointment as Independent Director for a further term of five years commencing from July 18, 2026 upto July 17, 2031 (both days inclusive) for approval of Members.

Further, in terms of Section 160 of the Act, the Company has received a notice in writing from a Member signifying intention to propose re-appointment of Mr. James Abraham as Independent Director of the Company.

The Company has received consent from Mr. Abraham to continue to act as Independent Director on the Board along with a declaration that he continues to meet the criteria of independence as provided in Section 149(6) of the Act and Regulation 16 of the SEBI Listing Regulations. In addition to the above, the Company has also received following declarations from him:

- (i) confirmation that he is not disqualified under Section 164(2) of the Act; and
- (ii) declaration that he is not debarred from holding the office of Director pursuant to any order passed by the

Ministry of Corporate Affairs/Securities and Exchange Board of India (SEBI) or any such statutory authority, and that he is not put on the restrictive list published by Reserve Bank of India; and

(iii) he is independent of the management.

He has also confirmed that he is in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualification of Directors) Rules, 2014, with respect to the registration with the databank of Independent Directors maintained by the Indian Institute of Corporate Affairs.

Mr. Abraham would be eligible to receive sitting fee(s) and commission on profit(s) as per the Board approved framework which is in line with the extant regulations. Mr. Abraham's overall remuneration shall be in line with the prescribed limits under Section 197 of the Act.

A copy of the draft letter of re-appointment of Mr. James Abraham setting out the terms & conditions of re-appointment will be available for inspection during the period as mentioned in the Notes forming part of the Notice.

Further, Mr. Abraham's other details as required under the SEBI Listing Regulations and Secretarial Standard on General Meetings are enclosed as Annexure - 1.

In view of the above, the Board recommends the re-appointment of Mr. Abraham as an Independent Director for a second term of 5 (five) consecutive years commencing from July 18, 2026, including and upto July 17, 2031 for approval of Members *via* a Special Resolution.

Save and except Mr. Abraham and his relatives, none of the other Directors/Key Managerial Personnel or their relatives are concerned or interested, financially or otherwise, in the resolutions set out under Item No. 6 of this Notice.

By order of the Board of Directors
For **LTM Limited**
(Formerly known as LTIMindtree Limited)

Angna Arora
Company Secretary and Compliance Officer
ACS: 17742

Date: April 23, 2026
Place: Mumbai

Annexure - 1: Details of Directors seeking appointment / re-appointment

Pursuant to the SEBI Listing Regulations and Secretarial Standard-2

Agenda item no 4 – Re-appointment of Mr. R. Shankar Raman as Director liable to retire by rotation



Name Of Director	Mr. R. Shankar Raman
DIN	00019798
Date of birth	December 20, 1958
Age (in Years)	67
Qualification	Mr R. Shankar Raman is a qualified Chartered Accountant and a Cost Accountant. Over the past 42 years, Mr Shankar Raman has worked in varied capacities in the field of Finance. He is currently the President, Whole-time Director & Chief Financial Officer of Larsen & Toubro Limited.
Experience and nature of expertise in specific functional area (brief resume)	<p>Mr Shankar Raman joined L&T Group in November 1994 to set up L&T Finance Limited, a wholly owned subsidiary of Larsen & Toubro Limited back then. Over the years, Mr Shankar Raman has assumed responsibilities to oversee the entire Finance function at the Group level, including functions like Risk Management, Investor Relations, Mergers & Acquisitions and Legal. He was appointed as Chief Financial Officer of Larsen & Toubro Limited in September 2011 and subsequently elevated to the Board on October 1, 2011. He is also on the Board of Management of several companies within the L&T Group.</p> <p>Mr Shankar Raman has been the recipient of several awards, such as Best CFO of Asia in the Industrial Sector in a survey conducted by the prestigious New York-based Institutional Investor magazine, winner of Best CFO awards from CNBC TV18, Financial Express, and Business Today. He is also the recipient of the Lifetime Achievement Award in the field of Finance from Financial Express.</p> <p>Mr. R. Shankar Raman is presently a member of the Advisory Committee to The Insolvency and Bankruptcy Board of India (IBBI) on Corporate Insolvency & Liquidation and also a member of the SEBI-Corporate Bonds and Securitization Advisory Committee (CoBoSAC). He is also a member of CII National Committee on Financial Reporting & CII National Committee for CFOs.</p>
Date of first appointment on the Board	May 3, 2013
Terms and conditions of appointment	Appointed as Non-Executive Director, liable to retire by rotation with effect from May 3, 2013.
Details of remuneration paid and to be paid	Mr. R. Shankar Raman does not draw any remuneration from the Company.
Shareholding (number of shares)	1,00,000 equity shares of face value ₹ 1 each/-
Relationship with other Directors, Manager and other Key Managerial Personnel (inter-se)	None

Name Of Director	Mr. R. Shankar Raman
Number of Board Meetings attended during FY-26 and FY-27(upto the date of this AGM Notice)	For FY-26: 6 out of 6 For FY-27: 1 out of 1
Number of Committee Meetings attended during FY-26 and FY-27(upto the date of this AGM Notice)	For FY-26: Audit Committee: 6 out of 6 Strategic Investment Committee: 1 out of 1 For FY-27 Audit Committee: 1 out of 1
Directorships held in other companies*(upto the date of this AGM Notice)	1. Larsen & Toubro Limited 2. L&T Finance Limited 3. L&T Semiconductor Technologies Limited 4. L&T Realty Properties Limited 5. L&T Realty Developers Limited 6. SuFin Limited 7. Vyoma.AI Limited
Membership/ Chairmanship of Committees in other Public Companies#	Member of Audit Committee of L&T Finance Limited
Name of listed companies from which Director has resigned in past three years	None

*Does not include foreign Companies and private Companies.

#Includes Membership/Chairmanship of Audit Committee and Stakeholders' Relationship Committee only.

Agenda item no 5 – Appointment of Mr. Vipul Chandra as Whole-time Director



Name Of Director	Mr. Vipul Chandra
DIN	06692474
Date of birth	April 22,1970
Age (in Years)	56
Qualification and Experience and nature of expertise in specific functional area (brief resume)	As provided in the Explanatory Statement
Date of first appointment on the Board	April 23, 2026
Terms and conditions of appointment	The Nomination & Remuneration Committee and the Board of Directors on April 23, 2026, have recommended his appointment as Whole-time Director, liable to retire by rotation, for four consecutive years with effect from April 23, 2026 including and upto April 22, 2030.
Details of remuneration paid and to be paid	Details of remuneration paid in FY-26 is provided in Annexure F to the Board's report. Details of remuneration to be paid for FY-27 is provided in the Explanatory Statement of this Notice.
Shareholding (number of shares)	NIL
Relationship with other Directors, Manager and other Key Managerial Personnel (inter-se)	None
Number of Board Meetings attended during FY-26 and FY-27(upto the date of this AGM Notice)	For FY-26: Not applicable For FY-27: 1 out of 1
Number of Committee Meetings attended during FY-26 and FY-27(upto the date of this AGM Notice)	For FY-26: Not applicable For FY-27: Not applicable
Directorships held in other companies* (upto the date of this AGM Notice)	Nil
Membership/ Chairmanship of Committees in other Public Companies#	Nil
Name of listed companies from which Director has resigned in past three years	Nil

*Does not include Foreign Companies and Section 8 Companies.

#Includes Membership/Chairmanship of Audit Committee and Stakeholders' Relationship Committee only.

Agenda item no 6 – Re-appointment of Mr. James Abraham as Independent Director



Name Of Director	Mr. James Abraham
DIN	02559000
Date of birth	December 14,1964
Age (in Years)	61
Qualification and Experience and nature of expertise in specific functional area (brief resume)	As provided in the Explanatory Statement
Date of first appointment on the Board	July 18, 2021
Terms and conditions of appointment	Appointed as an Independent Director with effect from July 18, 2021 until July 17, 2026. The Nomination & Remuneration Committee and the Board of Directors on April 23, 2026, have recommended his re-appointment for a second term of five consecutive years w.e.f. July 18, 2026 including and upto July 17, 2031.
Details of remuneration paid and to be paid	Remuneration paid for FY-26 Sitting fee: ₹ 7,50,000/- Commission on profit: ₹ 33,75,000/- Remuneration to be paid for FY-27 Sitting fee and Commission on profit will be paid in line with the Board approved framework in compliance with the extant regulations.
Shareholding (number of shares)	NIL
Relationship with other Directors, Manager and other Key Managerial Personnel (inter-se)	None
Number of Board Meetings attended during FY-26 and FY-27(upto the date of this AGM Notice)	For FY-26: 6 out of 6 For FY-27: 1 out of 1
Number of Committee Meetings attended during FY-26 and FY-27(upto the date of this AGM Notice)	For FY-26: Audit Committee: 6 out of 6 For FY-27: Audit Committee: 1 out of 1
Directorships held in other companies* (upto the date of this AGM Notice)	Mynzo Carbon Private Limited
Membership/ Chairmanship of Committees in other Public Companies#	Nil
Name of listed companies from which Director has resigned in past three years	Nil

*Does not include Foreign Companies and Section 8 Companies.

#Includes Membership/Chairmanship of Audit Committee and Stakeholders' Relationship Committee only.

Annexure-2 to AGM Notice

TDS instructions on dividend distribution

a. **Applicability:**

In compliance with the Income Tax Act, 2025 ('the Act') as amended by Finance Act, 2026, for any dividend distribution to shareholders, tax will be deducted at source ('TDS') by the Company.

In view of the above, in the current tax year 2026-27, the Company shall be deducting TDS as per the applicable provisions and TDS rates, while paying dividend.

No TDS will be deducted for the exempted category of shareholders, provided they furnish the requisite documents with the Company's Registrar and Share Transfer Agent (RTA) on or before the 'Record Date' (mentioned below).

b. Record Date: **Monday, May 25, 2026**

c. Exempted Category:

- a) LIC/GIC/The New India Assurance Company Limited / United India Insurance Company Limited / The Oriental Insurance Company Limited / National Insurance Company Ltd and other Insurance Companies in respect of shares owned by them or in which they have full beneficial interest;
- b) A "business trust" as defined in Section 2(13) of the Act, by a special purpose vehicle referred to in Schedule VII (Incomes not included in total income), as applicable to business trusts, under the Act;
- c) Government; Reserve Bank of India; a corporation established by or under a Central Act which is, under any law for the time being in force, exempt from income-tax on its income; mutual funds;
- d) Any person for, or on behalf of, the New Pension System Trust or an Alternative Investment Fund (Category I&II) whose income is exempt and not includible in total income under Schedule VII to the Act, read with the rules made thereunder, or any other exempted entity;
- e) Resident shareholders furnishing valid Form 121 (earlier Form 15G/H);
- f) In case of non-resident shareholders, no TDS shall be deducted subject to furnishing valid self-attested documentary evidence like copy of registration, order or notification issued by the Indian Income Tax Authority;
- g) Any other person as may be notified by the Central Government in the Official Gazette

d. Lower TDS / Withholding tax rates:

- a. In case of Resident shareholders: TDS shall be deducted at the rate prescribed in the lower tax

withholding certificate issued by competent tax authority, if same is submitted with RTA before the Record Date.

- b. In case of non-resident shareholders (including FII/FPI): TDS as per the Act or Tax Treaty rate, whichever is beneficial shall be applied, provided the non-resident shareholder submits the following documents:

1. Self-attested copy of Permanent Account Number (PAN);
2. Self-attested copy of Tax Residency Certificate (TRC) for FY 2026-27, issued by the tax authority of the country of which shareholder is resident;
3. Self-declaration in electronically filed Form 41 (earlier Form 10F); and
4. Self-declaration on 'No-Permanent Establishment in India', in the format annexed.
5. For Singapore shareholders:

In case of shareholder being tax resident of Singapore, along with the above (as may be applicable), please furnish the letter issued by the competent authority or any other evidences demonstrating the non-applicability of Article 24 - Limitation of Relief under India-Singapore Double Taxation Avoidance Agreement (DTAA).

e. TDS rates for Tax Year 2026-27:

Resident Shareholders ⁱⁱ	Non-Resident Shareholders ⁱⁱⁱ	
	With PAN	Without PAN/ Invalid PAN
10%	20%	20% (plus applicable surcharge & cess)

f. Higher rate of TDS in case of non-linking of Aadhar & PAN:

- a. An Individual shareholder who is eligible to obtain Aadhar number is required to link PAN with Aadhar.
- b. PAN shall become inoperative if the Individual shareholder has not linked PAN - Aadhar on or before the above date and all the consequences under the Act for not furnishing PAN shall apply.

Reporting of dividend paid under Statement of Financial Transactions (SFT):

- W.e.f. April 1, 2021, dividend paid by a company is a reportable transaction under SFT.
- Accordingly, the shareholder's details such as name, PAN, registered address, email Id., dividend amount would be reported under SFT.

Notes:

ⁱNo communication in relation to submission of document(s) shall be accepted after the Record Date.

ⁱⁱNo TDS shall be deducted, if aggregate dividend distributed or paid or likely to be distributed or paid during the financial year to resident individual shareholder does not exceed ₹ 10,000/-.

ⁱⁱⁱIn case of non-resident shareholders, for whom tax is withheld as per the Act, the applicable surcharge & cess for FY27 shall be as under:

Dividend Income	Individual, AOP, BOI, HUF, Trust, AJP [#]	Firm/FII registered as LLP	Registered Co-op. Society	Foreign Company/ FII registered as Foreign Company	FII / FPI characterized as AOP
Upto ₹ 50 Lakhs	NIL	NIL	NIL	NIL	NIL
Exceeding ₹ 50 lakhs but upto ₹ 1 crore	10%	NIL	NIL	NIL	10%
Exceeding ₹ 1 crore but upto ₹ 10 crores	15%	12%	7%	2%	15%
Exceeding ₹ 10 crores			12%	5%	

¹AOP: Association of Persons, BOI: Body of Individuals, HUF: Hindu Undivided Family, AJP: Artificial Juridical Person

²FII: Foreign Institutional Investor; FPI: Foreign Portfolio Investor

In addition to the surcharge rates as mentioned above, 'Health & Education Cess' @ 4% shall be applicable for FY26 for non-resident shareholders.

General Notes:

- I. Tax rates that are applicable to shareholders depend upon their residential status and classification. All shareholders are thereby requested to update the residential status and category in their respective Demat accounts if the shareholding is in Demat form or with Company's RTA, if the shareholding is held in physical form, as may be applicable before the **Record date**.
- II. Application of any exemption from TDS/ lower / beneficial rate of tax is subject to submission of the requisite & valid documents with RTA before the cut-off date and also verification of the submitted documents by the Company. If the documents submitted by the shareholder are found incomplete or ambiguous, exemption/lower/beneficial rate of tax shall not be applied. Shareholders have option to claim refund of excess tax deducted from their respective tax authorities in case the Company had deducted tax at source at higher rate due to non-submission / incomplete submission of documents with the RTA. No claim shall lie against the Company for such taxes deducted.
- III. If Form 121 (earlier Form 15G/H) is already submitted for a particular financial year, revised form is to be shared in case of change in estimated total Income or Dividend Income. In case revised form is not provided by the shareholder, the Company shall determine the TDS amount based on estimated total income and Dividend Income specified in the latest Form available with the Company.
- IV. In case the requisite documents are submitted by the shareholders through his/her registered email, the company has full right to demand for the original documents and the shareholders undertakes to abide by such request. Documents received by Registered Post or from registered e-mail ID will only be accepted.
- V. TDS certificates will be emailed to the shareholder's registered e-mail ID in due course. Shareholders can also view the credit of TDS in their respective Form 168.
- VI. In case dividend income is assessable in the hands of a person other than the registered shareholder as on the cut-off date, the registered shareholder shall furnish a declaration, to the satisfaction of RTA / Company, containing the name, address, and valid PAN of the person to whom the tax credit is to be given along with reasons for giving credit to such person. In case the PAN provided as above is Invalid, tax credit shall continue to be given to registered shareholder.
- VII. In case of joint shareholders, the shareholder named first in the Register of Members shall furnish the requisite documents for claiming any beneficial tax rate applicability.
- VIII. The referred documents can be submitted with Company's RTA before the cut-off date at <https://web.in.mpms.mufg.com/formsreg/submission-of-Form-121-41.html> or at the following address or through email from your registered e-mail ID:
M/s. MUFG Intime India Private Limited
(Formerly Link Intime India Private Limited)
Kind Attention: Mr. Jayprakash VP
C-101, 247 Park, L.B.S. Marg,
Vikhroli West,
Mumbai-400 083,
Maharashtra, India
E-mail ID: rnt.helpdesk@in.mpms.mufg.com
- IX. Shareholders can contact Company for any query related to dividend on Investor@itm.com

Format of Declaration for No Permanent Establishment in India

LTM Limited (Formerly known as LTIMindtree Limited)

Technology Tower 1, Gate No.5,
Saki Vihar Road, Powai, Mumbai-400072, India
E-mail: Investor@ltm.com

Sub: Self-declaration for Tax Year 2026-27 for availment of tax treaty benefits in relation to receipt of dividend income from LTM Limited (Formerly known as LTIMindtree Limited)

With reference to the captioned subject and in relation to the appropriate deduction of taxes on the dividend payable to me / us by LTM Limited (Formerly known as LTIMindtree Limited), ("the Company"), I / We hereby declare as under:

- I / We, _____ (full name of the shareholder), having Permanent Account Number (PAN) under the Indian Income Tax Act, 2025 ('the Act') _____ (mention PAN), and holding _____ (mention number of shares held) number of shares of the Company as on the record date, I / We am / are a tax resident of _____ (country name). A copy of the valid tax residency certificate for the period April 1, 2026 to March 31, 2027, is attached herewith.
- I / We, am / are tax resident of _____ (country name) as defined under Article _____ of the tax treaty between India and _____ ('the applicable tax treaty'). I / We, am / are eligible to be governed by the provisions of the applicable tax treaty as modified by the "Multilateral Instrument (MLI)" and meet all the necessary conditions to avail the benefits under the applicable tax treaty.
- I / We am / hereby declare that no arrangement / transaction has been undertaken for the purpose of obtaining any benefits under the DTAA which results into non-taxation or reduced taxation through tax evasion or tax avoidance (including treaty shopping arrangements) or any other means and that the provisions of GAAR and anti-avoidance provisions as prescribed under the DTAA between India and _____ (the Country of tax residence) are satisfied.
- We hereby provide electronically furnished Form 41 (earlier Form 10F) and are eligible to take recourse to tax treaty provisions, in respect of the income derived from India.
- I / We, do not have any Permanent Establishment ('PE') or fixed base in India as construed under relevant Articles of the applicable tax treaty nor do we have any PE or business connection in India as construed under the relevant provisions of the Act.
- As required to claim the benefit of the lower tax rate under the applicable tax treaty in relation to the dividend income to be received by me / us from the Company, I / We specifically confirm that I / We am / are the beneficial

owner of the above referred equity shares of the Company and the dividend income receivable from the Company in relation to the said shares.

- I / We, further declare that I / We have the right to use and enjoy the dividend received / receivable from the above shares and such right is not constrained by any contractual and / or legal obligation to pass on such dividend to another person.
- I / We, specifically confirm that my affairs / affairs of _____ (full name of the shareholder) were arranged such that the main purpose or the principal purpose thereof was not to obtain tax benefits available under the applicable tax treaty.
- Further, our claim for relief under the tax treaty is not restricted by application of Limitation of Benefit clause, if any, thereunder.

This declaration is valid for the period 1st April, 2026 to 31st March, 2027.

I / We, confirm that the above is true to the best of my / our knowledge and I / We shall be solely responsible for any adverse income-tax consequences (tax, including interest and penalty) arising under Income Tax Act, 2025 in relation to the dividend income to be received from the Company.

Further, I / We, agree and undertake: (1) to indemnify the Company in relation to any income tax consequences (tax, including interest and penalty) arising under the income tax laws if any of the above is questioned and held otherwise by the Income Tax Authorities; (2) to provide all the necessary documentation as sought by the Income Tax Authorities in this regard.

(Mention the name of the Payee)

Authorised Signatory
Name:
Designation:
Place:
Date:

Notes:

- a) In case the Authorized Signatory is other than Director/Managing Director, please attach copy of valid Power of Attorney authorizing the individual as Authorized Signatory.
- b) In case of a Company, to be issued on Company's letter head.
- c) Shareholders are required to provide the declaration strictly as per the specified format given above, failing which the Company reserves the right to deny the tax treaty benefits.

Annexure 3 - to AGM Notice

Instructions for remote e-voting and access to the 30th AGM

Members are requested to follow the instructions given below to cast their vote through e-voting and to access the Video Conference facility at the AGM:

- A. The remote e-voting period begins on Thursday, May 28, 2026, at 9:00 a.m. (IST) (Server time) and ends on Sunday, May 31, 2026, at 5:00 p.m. (IST) (Server time). During this period, shareholders holding shares either in physical form or in dematerialized form as on the 'Cut-off date' i.e. **Monday, May 25, 2026** may cast their vote electronically by logging to NSDL website at <https://www.evoting.nsd.com/>

The e-voting module shall be disabled by NSDL for voting thereafter.

- B. Detailed steps on the process and manner for remote e-voting/e-voting at the AGM and to access the VC facility at the AGM, is given below:

How do I vote electronically using NSDL e-Voting system?

The procedure to vote electronically on NSDL e-Voting system consists of "Two Steps" which are outlined below:





Step 1: Access to NSDL e-Voting system

A. Login method for e-Voting for individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-voting facility provided by listed companies, individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> 1 For OTP based login you can click on https://eservices.nsd.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 2 Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsd.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 3 If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsd.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp 4 Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsd.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

Type of shareholders	Login Method
	<p>5 Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.</p> <p>NSDL Mobile App is available on</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  </div> <div style="text-align: center;">  </div> <div style="text-align: center;">  </div> <div style="text-align: center;">  </div> </div>

<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<p>Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password.</p> <p>After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.</p> <p>If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.</p> <p>Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</p>
<p>Individual Shareholders (holding securities in demat mode) login through their depository participants</p>	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p>

Important note:

Members who are unable to retrieve User Id./ Password are advised to use Forget User Id. and Forget Password option available at abovementioned website.

Helpdesk for individual shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and/or CDSL

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000.
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact toll free no. 1800-21-09911

B) Login method for shareholders other than individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/ Member’ section.

3. A new screen will open. You will have to enter your User Id., your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL e-services i.e. IDeAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDeAS login. Once you log-in to NSDL e-services after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User Id is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP Id followed by 8 Digit Client Id For example if your DP Id. is IN300*** and Client Id. is 12***** then your user Id is IN300***12*****
b) For Members who hold shares in demat account with CDSL	16 Digit Beneficiary Id. For example if your Beneficiary Id. is 12***** then your user Id. is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then User Id. is 101456001***

5. Password details for shareholders other than individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email Id. is registered in your demat account or with the Company, your 'initial password' is communicated to you on your email Id. Trace the email sent to you from NSDL from your mailbox. Open the e-mail and open the attachment i.e. a pdf file. Open the pdf file. The password to open the pdf file is your 8 digit client Id for NSDL account, last 8 digits of client Id for CDSL account or folio number for shares held in physical form. The pdf file contains your 'User Id.' and your 'initial password'.
 - (ii) If your email Id. is not registered, please follow the steps mentioned below which outlines the process for those shareholders whose email Id. is not registered.
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on **"Forgot User Details/Password"** (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) **"Physical User Reset Password"** (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address, etc.
 - d) Members can also use the OTP (One Time Password) based login for casting vote on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join the Annual General Meeting on NSDL e-Voting system

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and AGM is in active status.
2. Select "EVEN" of the company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting the appropriate option i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for Shareholders

1. Members can attend the AGM through VC/OAVM after following the steps for Login as outlined above. After successful Login, Members will be able to see the VC/OAVM link placed under Join Meeting menu against the Company's name. Members are requested to click on the VC/OAVM link placed under Join Meeting menu.
2. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to krupa@krupajoisar.com with a copy marked to evoting@nsdl.com. Institutional shareholders can also upload the Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
3. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled after five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
4. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available in the download section of www.evoting.nsdl.com or call on 022 - 48867000 or send a request to Ms. Rimpa Bag at evoting@nsdl.com.

Process for those shareholders whose e-mail id is not registered with the depositories to procure user id and password and registration of e-mail id for e-Voting for the resolutions set out in this notice:

1. In case shares are held in demat mode, please provide DP Id.-Client Id. (DPId. + Client Id.), name, client master or copy of Consolidated Account Statement, PAN (self attested scan copy of PAN card), Aadhar (self attested scan copy of Aadhar Card) to rnt.helpdesk@in.mpms.mufg.com

If you are an individual shareholder holding securities in demat mode, please refer to the login method explained at Step 1 (A) i.e. Login method for e-Voting for individual shareholders holding securities in demat mode.

If you are a non-individual shareholder holding securities in demat mode, please refer to the login method explained at Step 1 (B) i.e. Login method for e-Voting for non-individual shareholders holding securities in demat mode.
2. In case shares are held in physical mode please provide Folio No., name of shareholder, scan copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), Aadhar (self attested scan copy of Aadhar Card) by email to rnt.helpdesk@in.mpms.mufg.com

If you are an Individual shareholder holding securities in physical mode, please refer to the login method explained at Step 1 (B) i.e. login method for e-Voting for individual shareholders holding securities in physical mode.
3. Alternatively, shareholder may send a request to evoting@nsdl.com for procuring user id and password for e-Voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by listed companies, individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email Id. correctly in their demat account in order to access e-Voting facility.

Information at a glance

Particulars	Details
Time and date of AGM	Monday, June 1, 2026 – 11 am IST
Mode	Video Conferencing (VC) and Other Audio-Visual Means (OAVM)
Participation through VC/OAVM	https://www.evoting.nsdl.com/
Helpline number for VC participation	Tel: +91 22 4886 7000
Record Date for eligibility to Final dividend	Monday, May 25, 2026
Date of payment of Final Dividend	On or before Wednesday, June 10, 2026
Cut-off date for eligibility of remote e-voting and voting at the AGM	Monday, May 25, 2026
E-voting start time and date	9:00 a.m. (IST), Thursday, May 28, 2026
E-voting end time and date	5:00 p.m. (IST), Sunday, May 31, 2026
E-voting website of NSDL	https://www.evoting.nsdl.com/
Name, address and contact details of the e-voting service provider	<p>Ms. Rimpa Bag National Securities and Depositories Limited (NSDL) T301, 3rd Floor, Naman Chambers, G Block, Plot No- C-32, Bandra Kurla Complex, Bandra East, Mumbai- 400051. Email: evoting@nsdl.com Tel: 022 - 4886 7000</p>
Name, address and contact details of Registrar and Share Transfer Agent.	<p>MUFG Intime India Private Limited (Formerly Link Intime India Private Limited) C-101, 247 Park, L.B.S Marg, Vikhroli (West), Mumbai- 400 083, India. Tel: +91 22 49186000 e-mail: rnt.helpdesk@in.mpms.mufg.com Website: www.in.mpms.mufg.com</p>